Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

A	For the	2008 calendar year, or tax year beginning JUL 1 2008 and ending	JUN 30, 2009	
В	Check if applicable	use IRS	D Employer identi	fication number
	Addres change	labelor print or United Way of the Columbia-Willamette		
F	Name change	type. Daily Daily A	93-05	82124
F	Initial	See Number and street (or P.O. box if mail is not delivered to street address) Room/su	te E Telephone numb	per
\vdash	Termin	Chaoife	•	226-9321
F	ation Amend		G Gross receipts \$	20,702,053,
F	—∃return ⊟Applic		H(a) is this a group	
	⊥ltion pendir	Portland OR 97205-2646 F Name and address of principal officer:Marc Levy	for affiliates?	Yes X No
			H(b) Are all affiliates i	
		same as C above empt status: x 501(c) (3) ◀ (insert no.)	——————————————————————————————————————	a list. (see instructions)
		ce: www.unitedway-pdx.org	H(c) Group exempt	
		organization: x Corporation	ar of formation: 1952	M State of legal domicile: OR
	1	Briefly describe the organization's mission or most significant activities: Helping peopl	e, changing lives	
Governance		making every contribution count, See Schedule O.		
Пa	2	Check this box if the organization discontinued its operations or disposed of m	ore than 25% of its ass	ets.
ē	3	Number of voting members of the governing body (Part Vi, line 1a)		1
Ö	4	Number of independent voting members of the governing body (Part VI, line 1b)		
ૐ જ		Total number of employees (Part V, line 2a)		
itie	6	Total number of volunteers (estimate if necessary)		
Activities	70	Total gross unrelated business revenue from Part VIII, line 12, column (C)		
¥	14	Net unrelated business taxable income from Form 990-T, line 34		
	<u>D</u>	Net unleated business taxable records from total cool, and out	Prior Year	Current Year
		Contributions and grants (Part VIII, line 1h)	19,586,099	
Ĕ	8	Program service revenue (Part VIII, line 2g)	332,562	
Revenue	9	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	248,461	,
윤	10	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	112.099	
		·	20,279,221	
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	15,065,116	
		Grants and similar amounts paid (Part IX, column (A), lines 1·3)	15,005,110	7, 17, 174, 042.
	1	Benefits paid to or for members (Part IX, column (A), line 4)	2.764.619	3,377,631.
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,704,013	3,311,031.
ë	16a	Professional fundraising fees (Part IX, column (A), line 11e)		
X	- b	Total fundraising expenses (Part IX, column (D), line 25) 1,944,988.		1 002 642
_	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	2,227,304	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	20,057,039	
	19	Revenue less expenses. Subtract line 18 from line 12	222,182	
Net Assets or	2		Beginning of Year	End of Year
Ssel	20	Total assets (Part X, line 16)	16,467,248	
A.	21	Total liabilities (Part X, line 26)	10,932,154	
		Net assets or fund balances. Subtract line 21 from line 20	5,535,094	5 438 550
L	art II	Signature Block	4	adec and holiof it in true percent
		Under penalties of perjury/I declare that I have examined this return, including accompanying schedules and statemen and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowled	its, and to the best of my knowl ige.	eage and penel, it is note, contect,
			1 5/1	-1,0
Sig	gn	Jan J. Jan J.	Date	(///
He	re	Signature of Officer	Date	
		Marc Levy, CEO		
		Type or print name and title	Chook if Bros	pararia idantifulna aurahat
Pai	id	Preparets At 1	self- (see	parer's identifying number instructions)
_	eparer's	100010 11, 111111	employed >	
	e Only	Firm's name (or Hoffman, Stewart & Schmidt, PC yoursif	EIN >	
-50	,	self-employed), address, and 111 SW Fifth Avenue, Ste. 1500		
		ZP+4 Portland, OR 97204-3619	Phone no. 🕨	(503) 220-5900
Ma	ay the l	RS discuss this return with the preparer shown above? (see instructions)	<u></u>	X Yes No

	till Statement of Program Service Accomplishments (see instructions)	4	aye =
1	Briefly describe the organization's mission: See Schedule O for Continuation		
	Helping people, changing lives, making every contribution count. We		
	mobilize the people and resources of the community to solve our		
	community's most urgent needs and focus on education, income and		
	health. Our Cornerstone Program covers all overhead expense so no		~~~
2	Did the organization undertake any significant program services during the year which were not listed on		—
	the prior Form 990 or 990-EZ?	_x_Yes _	No
	If "Yes", describe these new services on Schedule O.	П., г	<u> </u>
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes L	K_ No
	If "Yes", describe these changes on Schedule O.		
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.		
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and		
	allocations to others, the total expenses, and revenue, if any, for each program service reported.		
	See Schedule O for Continuation(s)		
4a	(Code:) (Expenses \$ 3,627,255. including grants of \$ 3,627,255.) (Revenue \$)
	Community Impact Grants United Way of the Columbia-Willamette continues		
	to measurably improve the lives of people in our community by working		
	with community partners to tackle health and human service issues in		
	Clackamas, Washington and Multnomah counties in Oregon and Clark County		
	in Washington, United Way staff and over 100 volunteers research and		
	prioritize community needs. Through a competitive grant process, we		
	identify programs that promote collaboration and are committed to		
	measurable outcomes to address those needs. In FY 08-09 grants were		
	awarded to 66 programs and initiatives involving 174 collaborating		
	organizations in four major focus areas: education, income, health, and		
	nonprofit system support. See Schedule O.		
4b	(Code:) (Expenses \$ 2,395,033. including grants of \$ 2,395,033.) (Revenue \$)
	United Way also invests in strategic initiatives and partnerships that		
	meet critical community needs and demonstrate the best opportunity to		
	generate a clearly identified return on investment and leverage or		
	foster partnerships with other funders. Strategic Initiatives and		
	Partnerships include: Community Relief Fund (food/rent/utility		
	assistance) Born Learning (early childhood education), Earned Income		
	Tax Credit Assistance (financial assistance/stability), 211info (phone		
	and online information/referral), and Hands-on-Greater Portland		
	(community volunteer coordination), See Schedule O for additional		
	information.		
	THEOTHER COOK		
	Strategic Initiatives and Partnerships - United Way also invests in		,
4c	(Code:) (Expenses \$ 9,112,554. including grants of \$ 9,112,554.) (Revenue \$	***************************************	1
40	Donor Choice United Way offers donors the opportunity to designate		,
	their gift directly to 501(c)(3) organizations of their choice. The		
	United Way Cornerstone Program covers all overhead expense so no fees		
	are charged for the cost of fundraising and distribution. Donations		
	given through United Way provide support to a wide variety of		
	nonprofits and help keep fundraising cost low for these organizations		
	as well as increasing philanthropy within the community.		
	as well as increasing philanthropy within the community.		
	Otto and the Control of Control o		
4d	Other program services, (Describe in Schedule O.)		
	(Expenses \$ 1,948,441, including grants of \$) (Revenue \$)		
<u>4e</u>	Total program service expenses ►\$ 17,083,283, (Must equal Part IX, Line 25, column (B).)	Form 990) (2008)
		, 5, 111	(

Part IV | Checklist of Required Schedules No Yes 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 1 X Is the organization required to complete Schedule B, Schedule of Contributors? 2 X 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I х Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II ... 4 Х Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Х Did the organization receive or hold a conservation easement, including easements to preserve open space. 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 X 10 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? 11 If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable 11 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 12 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 13 14a Did the organization maintain an office, employees, or agents outside of the U.S.? X. 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity 15 located outside the United States? If "Yes," complete Schedule F, Part II Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals 16 located outside the United States? If "Yes," complete Schedule F, Part III 16 X Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I 17 X 17 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II X 18 18 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 X 19 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 Х 20 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes, " complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes, " complete Schedule I, Parts I and III 22 Х 22 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J 23 X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No", go to question 25 24a X. b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I 25b Х Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified 26 person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 X. Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III

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93-0582124

Form 990 (2008) United Way of the Columbia-Willamette Part IV | Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	the state of the s			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		Х
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
_	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X.
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	1		
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If *Yes," complete Schedule R, Part I	33	ļ <u> </u>	X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х

Form **990** (2008)

Form 990 (2008) Page 5 United Way of the Columbia-Willamette Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 16 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 10 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3a b if "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c 6a Did the organization solicit any contributions that were not tax deductible? 6a X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). 7 a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g x h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Х Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have

excess business holdings at any time during the year?

Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person?

Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

a Gross income from members or shareholders

If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A...

amounts due or received from them.)

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b Gross income from other sources (Do not net amounts due or paid to other sources against

Section 501(c)(7) organizations. Enter: N/A

Section 501(c)(12) organizations. Enter: N/A

12a

10a

10b

11a

11b

9b

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10

11

Form 990 (2008) United Way of the Columbia-Willamette 93-0582124 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.			İ
la	Enter the number of voting members of the governing body	1	٠ ا	rs.
b	Enter the number of voting members that are independent 1b 3	7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1.77		
	officer, director, trustee, or key employee?	2		Х.
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	_3_		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Х
6	Does the organization have members or stockholders?	6		х
7a				
	governing body?	7a		X
b		7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	4		
	by the following:			
а	The governing body?	8a	х]
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9a		9a		х
b				
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Х
Sec	tion B. Policies			
		,	Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			į
	in Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		-	
а				
	The organization's CEO, Executive Director, or top management official?	15a	X	
þ	The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization?	15a 15b	X	
	Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)			
	Other officers or key employees of the organization?			
16a	Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			x
16a	Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	15b		Х
16a	Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	15b		X
16a b	Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	15b		х
16a b	Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure	15b		X
16a b Sec	Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed MA_OR	15b 16a 16b		Х
16a b Sec 17	Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed WA, OR Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	15b 16a 16b		X
16a b	Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed WA, OR Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.	15b 16a 16b		Х
16a b Sec 17	Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disciosure List the states with which a copy of this Form 990 is required to be filed WA, OR Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request	15b 16a 16b	X	X
16a b Sec 17 18	Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed WA, OR Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.	15b 16a 16b	X	х
16a b Sec 17 18	Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disciosure List the states with which a copy of this Form 990 is required to be filed WA, OR Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request	15b 16a 16b	X	х
16a b Sec 17 18	Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed WA, OR Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply. Down website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	16a 16b for	x	х
16a b Sec 17	Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed way or Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a statements available to the public.	16a 16b for	x	X

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ta Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not	compensate ar	y of	ffice	<u>r, dir</u>	<u>ectc</u>	or, tr	uste	e, or key employee.		
(A)	(B) (C)							(D)	(E)	(F)
Name and Title	Average	Position (check all that apply)						Reportable	Reportable	Estimated
	hours					тпат арріу)		compensation from	compensation from related	amount of other
	per week	ector						the	organizations	compensation
		10 TO	23			ated		organization	(W-2/1099-MISC)	from the
		ustee	trust		aa	npens		(W-2/1099-MISC)	·	organization
		ndividual trustee or director	institutional trustee	_	Key employee	St car				and related
		Indivi	Institu	Officer	Key 81	Highest compensated employee	Form			organizations
Kerry Barnett										
Director	0,50	X	-	<u> </u>	 	-	 	0.	0.	0,
Kevin Borkowski										
Director	0,50	Х	-			-		0,	0.	0.
Marie Dahlstrom										
Director	1.00	X	-	-	<u> </u>	ļ		0.	0.	0.
Rob Davison										
Director	0.50	X	 	ļ	<u> </u>	ļ	ļ	0.	0,	0.
Jill Eiland							- Company			
Director	0.50	X	-		-		-	0.	0,	0.
Tina Foster	74									
Director/Board Chair	1.00	X	-	X	 	 		0.	0.	0,
James Francesconi										
Director	0.50	X	 	ļ	<u> </u>		ļ	0.	0.	0.
Raymond Guenther										
Director	0.50	X	 		ऻ—	<u> </u>		0.	0,	0.
Scott Hatley										
Director	0.50	X		<u> </u>	 	-	ļ	0.	0.	0,
Richard High										
Director/Treasurer	1.00	Х	<u> </u>	X	 	ļ	ļ	0.	0.	0.
Roger Hinshaw	A-OAAA Na spar									
Director/Past-chair	1.00	X	1	X	<u> </u>	ļ	 	0.	0.	0.
Dan James										
Director/Chair-Elect	1,50	X	-	X	<u> </u>		-	0.	0.	0.
Albin Jubitz										
Director	2,00	Х	-		<u> </u>	-	<u> </u>	0.	0.	0.
Gregg Kantor										
Director	0.50	X	ļ	ļ	ļ		<u> </u>	<u> </u>	0.	0.
Andrea Kelly	-									
Director	0.50	X	<u> </u>		<u> </u>			0.	0.	0.
Dwight Kelley						ĺ				
Director	0.50	Х	ļ	<u> </u>	<u> </u>	<u> </u>		0.	0.	0.
Kristin Lewis										
Director	0,50	Х				<u></u>	1	0,	0,	0.

Fait VII Section A. Officers, Directors, Tru	<u>istees, Key E</u>	mpl	oye	es, a	<u>ind</u>	High	nest	Compensated Employ	rees (continued)			
(A)	(B)			(C)			(D)	(E)		(F)	
Name and title	Average			Pos	itior	١		Reportable	Reportable	l i	Estimate	ed
	hours	(0	hec	k all	that	t app	oly)	compensation	compensation	1 8	amount	of
	per	ă	T	I			T	from	from related		other	
	week	direct				_		the	organizations	CO.	mpensa	ation
		8 OT	<u>8</u>			Sate		organization	(W-2/1099-MISC)	1	from th	
		ruste	TI.		藍	la dell		(W-2/1099-MISC)	i		rganizat	
		ndividual trustee or director	nstitutional trustee		mplos	st co					nd relat	
		Indivi	Instiff	Officer	Key employee	Highest compensated	Fig			or	ganizati	ions
Ross Lienhart											***************************************	
Director	0.50	X	<u> </u>	<u> </u>		-	-	0.	0			0
Jaime Lim												
Director	0.50	X	ļ		-	-	-	0.	. 0	4		0
David Lippoff												
Director/Secretary	0.50	X	<u> </u>	X	ļ		ļ	0.	0	•		0
Debbie Luppold										Í		
Director	rector 0.50 X 0.					0			0			
Barbara Mathey												
Director	1.00	Х			<u> </u>		<u> </u>	0.	0	,		0
Jocelynne McAdory												
Director	1.00	Х						0.	0			0
Mary Monnat			-						Y			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Director	1.00	х						0.	0			0.
Michael Montgomery												
Director	0.50	x			THE PERSON NAMED IN COLUMN NAM		1	0.	o			0
Albert Moreno												
Director	1,00	x						0.	. 0			0.
Larry Paulson			Ì	1						†		
Director	0,50	x						0.	. 0			0.
1b Total						•	-	244,226,	0		39	.336
2 Total number of individuals (including those						ກ \$1	00.0		<u> </u>	*1		
												1
							,,				Yes	No
3 Did the organization list any former officer,	director or tru	stee	e, ke	v en	nolo	vee.	or h	ighest compensated en	nnlovee on			i .
line 1a? If "Yes," complete Schedule J for s										3		x
4 For any individual listed on line 1a, is the su	m of reportab	le co	amn	ensa	ation	 າ ລກເ	d oth	er compensation from t	the organization			_
and related organizations greater than \$150									ine organization	4	x	
5 Did any person listed on line 1a receive or a									ces rendered to		1	
the organization? If "Yes," complete Schedu					-					5		17
Section B. Independent Contractors	210 0 107 00077	0010	,011		******	. , , , , , ,	1.5.5.5.4.*					<u> </u>
Complete this table for your five highest cor	mnensated in	den	de	nt c	onti	racto	ore t	hat received more than	\$100,000 of compon	cotion	from	
the organization. NONE	riperisated in	чере	311010		QI IU	act	JI 3 1,	nat seceived mose than	\$ 100,000 of campen	Sauon	HUIII	
(A)	·····							/D)			·~\	
Name and business	address							(B) Description o f s	ervices		(C) ensatio	n
		~~~~~					+					·

								<u> </u>				
•												
		•••••				·· ·· ·· ··	-					
2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation												
from the organization	U								<u> </u>			

20,530,608.

341,219.

12

Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e

39,938.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (A) Total expenses (C) Do not include amounts reported on lines 6b, Program service Management and Fundraising 7b, 8b, 9b, and 10b of Part VIII. <u>expenses</u> generăl expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 15,134,842 15 134 842 Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments. organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 384,269 144,236. 217,365 22,668. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 2,344,654 686 862 602,289 1,055,503, Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 189,732 57.684 52,887 79,161, 9 Other employee benefits 270,257 74.371 77,785 118,101, 10 Payroll taxes 188,719 55,526 54,971 78,222. Fees for services (non-employees): 11 Management Legal 6,229 1,020 3,750 1,459. Accounting 49,500, 24,355 9,353 15,792. d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees _____ f g Other 103,325 49 698 37,867 15,760. Advertising and promotion 358.087 12 119,111 601 238,375. 13 Office expenses..... 139,141 44,129 33,611 61,401. Information technology 14 15 Royalties Occupancy 16 280,196 206,911 35,363 37,922, Travel 23,957 1 634 17 3,498 18 825. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 120,033 51 586 25,527 42,920. 19 28,896 20 4.240. 3,539. 21 117 Payments to affiliates 189.780 21 168,678 19.071 2,031, Depreciation, depletion, and amortization 290.346 22 152 741 62,867 74,738. 23 Insurance 30.534 12,403 16,052 2,079. Other expenses, Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) Miscellaneous 141,666 32,837 95,450 13,379. Printing 94,129 35,344 7,438 51,347. 37,824 8 198 17,860 11,766. c Equipment Repair & Main f All other expenses 25 Total functional expenses. Add lines 1 through 24f 20,406,116 17,083,283. 1,377,845 1,944,988. Joint Costs. Check here if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Pa	rt X	Balance Sheet								<u> </u>
					(A) Beginning of year		i i	(B) End of		
	1	Cash - non-interest-bearing			36,616.	1				950
	2	Savings and temporary cash investments			2,043,467,	2		1	888,	095
	3	Pledges and grants receivable, net			6,019,769,	3		5	664	095
	4	Accounts receivable, net			336,433.	4			159	235
	5	Receivables from current and former officers, of								
		employees, or other related parties. Complete	Part II c	of Schedule L		5				
	6	Receivables from other disqualified persons (as	s define	d under section						
		4958(f)(1)) and persons described in section 49	958(c)(3)(B). Complete		- 1				
		Part II of Schedule L				6				
\$	7	Notes and loans receivable, net				7				
Assets	8	Inventories for sale or use				8				
⋖	9	Prepaid expenses and deferred charges			318,678.	9			232	,531
	10a	Land, buildings, and equipment: cost basis	10a	5,936,358,			:			
	b	Less: accumulated depreciation. Complete			3 5	1			*	
		Part VI of Schedule D			2,852,962,	10c		2	,827	289
	11	Investments - publicly traded securities			3,278,580.	11		3	,293	,685
	12	Investments - other securities. See Part IV, line			367,879,	12			336	<u>,523</u>
	13	Investments - program-related. See Part IV, line				13				
	14	Intangible assets				14				·····
	15	Other assets. See Part IV, line 11			1,212,864.				761	<u>,568</u>
	16	Total assets, Add lines 1 through 15 (must eq			16,467,248,			15	<u>.163</u>	
	17	Accounts payable and accrued expenses		1	424,788.					356
	18	Grants payable	9,806,150.			8	<u>,738</u>	,219		
	19	Deferred revenue			19					
	20	Tax-exempt bond liabilities		20						
Liabilities	21	Escrow account liability. Complete Part IV of Se		21						
Ē	22	Payables to current and former officers, director highest compensated employees, and disquality								
Ē		•		1		00				
	23	of Schedule L Secured mortgages and notes payable to unre			701 016	22 23			406	016
	23	Unsecured notes and loans payable			701,216.	23			490	846
	25	Other liabilities. Complete Part X of Schedule D			·····	25				
	26	Total liabilities. Add lines 17 through 25			10,932,154.			a	.725	421
	20	Organizations that follow SFAS 117, check h			10,932,134,				. /43	<u> </u>
Ø		lines 27 through 29, and lines 33 and 34.	.0.0 p	and complete	·	· .				
nce	27	Unrestricted net assets			3,943,339.	27		4	.199	804
ala	28	Temporarily restricted net assets			416,137.	28				727
Net Assets or Fund Balances	29				1,175,618.	29				.019
<u>.</u> 5		Organizations that do not follow SFAS 117,								
<u>70</u>		complete lines 30 through 34.								
15	30	Capital stock or trust principal, or current funds	3			30				
\SS(31	Paid-in or capital surplus, or land, building, or e	quipme	ent fund		31				
et /	32	Retained earnings, endowment, accumulated in	ncome,	or other funds		32				
Z	33	Total net assets or fund balances			5,535,094.	33		5	438	,550
,	34	Total liabilities and net assets/fund balances			16,467,248,	34	<u> </u>	15	163	971
Pa	rt XI	Financial Statements and Reporting	9			····				,
		•	_		,		ı		Yes	No
1		ounting method used to prepare the Form 990:		ash x Accrual	Other					
2a		e the organization's financial statements compile						2a		X
þ		e the organization's financial statements audited						2b	X	
С		es" to lines 2a or 2b, does the organization have								
		w, or compilation of its financial statements and						2c	X	
3 a		result of a federal award, was the organization re		=	_					
		and OMB Circular A-133?						3a	· · · · · · · · · · · · · · · · · · ·	X
b	IT "Ye	es," did the organization undergo the required at	ant or a	luaits? ,				3b		ĺ

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2008 Open to Public

Inspection

Schedule A (Form 990 or 990-EZ) 2008

OMB No. 1545~0047

Name of the organization Employer identification number United Way of the Columbia-Willamette 93-0582124 Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is: (Please check only one organization.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii), (Attach Schedule E.) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.) 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi), (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete the Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4), (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3), Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** _____. Type Ⅱ c ____ Type III · Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III f supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below. Yes the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the organizations the organization supports. h (iii) Type of (iv) is the organization (v) Did you notify the (vi) Is the organization in col. (i) Name of supported (ii) EiN (vii) Amount of organization in col. (i) listed in your organization in col. organization (i) organized in the U.S.? support (described on lines 1-9 governing document? (i) of your support? above or IRC section Yes No Yes (see instructions)) Yes No

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008 United Way of the Columbia-Willamette 93-0582124

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	15,687,311.	17,708,826.	16,822,170.	19,646,549,	20,149,451.	90.014.307.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf				•		
3	The value of services or facilities						
	furnished by a governmental unit to			i.			
	the organization without charge						
4	Total, Add lines 1 - 3	15,687,311.	17,708,826.	16,822,170.	19,646,549.	20,149,451.	90,014,307.
5	The portion of total contributions						
	by each person (other than a			4 7 4 4			
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						8,469,888,
6	Public Support. Subtract line 5 from line 4.	t end to the		NAME OF STREET	tivit da ti		81,544,419
Sec	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4	15,687,311.	17,708,826.	16,822,170.	19,646,549.	20,149,451.	90,014,307.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	65,765.	123,671.	179,082.	179.451.	78 192	626,161.
9	Net income from unrelated business				-		
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	7.695.	50,089.	48,482.	112 099	49,321.	267,686.
11	Total support. Add lines 7 through 10						90,908,154.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	2,483,535.
	First five years. If the Form 990 is for						
	organization, check this box and stop	here			•		▶
Sec	tion C. Computation of Publ	ic Support Pei	centage				
	Public support percentage for 2008 (I			olumn (f))		14	89.70 %
	Public support percentage from 2007					15	91.68 %
	33 1/3% support test - 2008. If the c						***************************************
	stop here. The organization qualifies						
ь	33 1/3% support test - 2007. If the o						
	and stop here. The organization quali	ifies as a publicly s	upported organiza	ation			▶
17a	10% -facts-and-circumstances test	t - 2008. If the orga	anization did not c	heck a box on line	13, 16a, or 16b, a	ind line 14 is 10% o	or more.
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
	10% -facts-and-circumstances test						
	more, and if the organization meets th						-
	organization meets the "facts-and-circ						>
	Private foundation. If the organizatio						
						dule A (Form 990 c	

Sch Pa	edule A (Form 990 or 990-EZ) 2008 Irt III Support Schedule for (Organizations	Described in	Section 509(a)	(2) (Complete only	/ if you checked the b	Page 3 ox on line 9 of Part I.)
Sec	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						***************************************
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 - 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ь	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
С	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)	98 10 (CHA)	Establish in	THE THE WAY	n saantan in Nije	AlXoni	
	tion B. Total Support						· · · · · · · · · · · · · · · · · · ·
						7	
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	- ' '	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	andar year (or fiscal year beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 1 0a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 1 0a	Amounts from line 6	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 1 0a	Amounts from line 6	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 10a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 10a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.)						
9 10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for	the organization's	a first, second, thir	d, fourth, or fifth ta	x year as a sectic	on 501(c)(3) organiz	ation,
9 10a b c 11 12 13 14	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here	the organization's	a first, second, thir	d, fourth, or fifth ta	x year as a sectic	on 501(c)(3) organiz	ation,
9 10a b c 11 12 13 14 Sec	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here tion C. Computation of Publi	the organization's	first, second, thir	d, fourth, or fifth ta	x year as a sectic	on 501(c)(3) organiz	ation,
9 10a b c 11 12 13 14 Sec 15	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (iess section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here tion C. Computation of Publi	the organization's c Support Per	i first, second, thin rcentage vided by line 13, c	d, fourth, or fifth ta	× year as a section	on 501(c)(3) organiz	ation,
9 10a b c 11 12 13 14 Sec 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (iess section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here tion C. Computation of Publi Public support percentage for 2008 (if	the organization's c Support Pe ne 8, column (f) di Schedule A, Part	rcentage vided by line 13, c	d, fourth, or fifth ta	× year as a section	on 501(c)(3) organiz	ation,
9 10a b c 11 12 13 14 Sec 15 16 Sec	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here tion C. Computation of Public support percentage for 2008 (li Public support percentage from 2007	the organization's c Support Pe ne 8, column (f) di Schedule A, Part stment Income	rcentage vided by line 13, c IV-A, line 27g	d, fourth, or fifth ta	x year as a section	on 501(c)(3) organiz	ation,
9 10a b c 11 12 13 14 Sec 15 16 Sec 17	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here tion C. Computation of Publi Public support percentage for 2008 (li Public support percentage from 2007 tion D. Computation of Inves	the organization's c Support Perene 8, column (f) di Schedule A, Part tment Income 08 (line 10c, colum	rcentage vided by line 13, c IV-A, line 27g	d, fourth, or fifth ta	x year as a section	n 501(c)(3) organiz	ation,
9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here tion C. Computation of Publi Public support percentage for 2008 (li Public support percentage from 2007 tion D. Computation of Inves Investment income percentage from 2019	the organization's c Support Perione 8, column (f) di Schedule A, Part thent Income 08 (line 10c, colum	rcentage vided by line 13, c IV-A, line 27g on (f) divided by line Part IV-A, line 27h	d, fourth, or fifth ta olumn (f))	x year as a section	on 501(c)(3) organiz	ation,
9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18 19a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here tion C. Computation of Publi Public support percentage for 2008 (li Public support percentage from 2007 tion D. Computation of Inves Investment income percentage from 2 33 1/3% support tests - 2008. If the	the organization's c Support Pel ne 8, column (f) di Schedule A, Part stment Income 08 (line 10c, colun 2007 Schedule A, l organization did n	rcentage vided by line 13, c IV-A, line 27g on (f) divided by line Part IV-A, line 27h ot check the box c	d, fourth, or fifth ta olumn (f)) e 13, column (f)) on line 14, and line	x year as a section	15 16 17 18 33 1/3%, and line 1	######################################
9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18 19a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (iess section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here tion C. Computation of Publi Public support percentage for 2008 (if Public support percentage from 2007 tion D. Computation of Inves Investment income percentage from 2 33 1/3% support tests - 2008. If the more than 33 1/3%, check this box ar 33 1/3% support tests - 2007. If the	the organization's c Support Peropert Results of the Schedule A, Parterment Income 100, column 2007 Schedule A, it organization did not stop here. The organization did not stop here.	rcentage vided by line 13, c IV-A, line 27g Percentage In (f) divided by line Part IV-A, line 27h ot check the box of organization quality ot check a box on	d, fourth, or fifth ta olumn (f)) e 13, column (f)) on line 14, and line fies as a publicly s line 14 or line 19a,	x year as a section 15 is more than 3 upported organizariand line 16 is more	15 16 17 18 33 1/3%, and line 1 ation	ation, % % % % 7 is not
9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18 19a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (iess section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here tion C. Computation of Publi Public support percentage for 2008 (if Public support percentage from 2007 tion D. Computation of Inves Investment income percentage from 2 33 1/3% support tests - 2008. If the more than 33 1/3%, check this box ar	the organization's c Support Perene 8, column (f) di Schedule A, Part tment Income 08 (line 10c, column 007 Schedule A, lorganization did not stop here. The organization did not kins box and st	rcentage vided by line 13, c IV-A, line 27g on (f) divided by line Part IV-A, line 27h ot check the box of organization quali- ot check a box on op here. The orga	d, fourth, or fifth ta olumn (f)) e 13, column (f)) in line 14, and line fies as a publicly so line 14 or line 19a, nization qualifies a	x year as a section 15 is more than 3 upported organizariand line 16 is more a publicly supported support	15 16 17 18 33 1/3%, and line 1 ation	ation, % % % % 7 is not

Schedule D

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Name of the organization Employer identification number 93-0582124 United Way of the Columbia-Willamette Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year _____ 1 Aggregate contributions to (during year) 2 Aggregate grants from (during year) 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only 6 for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? in Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

_	_		^	_	_	^	-	_		
y		_	U	כ	а	Z	T	4	4	

	t III Organizations Maintaining C	ollections of A		easures, or	Othe	er Similar As	set	ts (cont	inuea	<u> </u>	
3	Using the organization's accession and other										
· - ·	that apply):										
а	Public exhibition	d	Loan or exc	hange program	าร						
b	Scholarly research	е	_	5 . 5							
c	Preservation for future generations	_									
4	Provide a description of the organization's co	ellections and explai	n how they further t	the organization	's exe	mpt purpose in	Part	: XIV.			
5	During the year, did the organization solicit o										
J	to be sold to raise funds rather than to be ma						Г	Yes		□ No	
Par	t IV Trust, Escrow and Custodial						Part	~	9. or	<u>—————</u>	
1 41	reported an amount on Form 990, Par	_	* Complete it organ	inzalien anower	,	3 10 7 0 111 000,		. , , , ,, ,,	0, 0.		
4-	is the organization an agent, trustee, custodi		liary for contribution	ns or other asse	ets not	included					
ıa								Yes		No	
	on Form 990, Part X? If "Yes," explain the arrangement in Part XIV			••••••			_	1 163	_	_ 140	
D	if Yes, explain the arrangement in Fart Aiv	and complete the ic	mowning table.					Amoun	+		
c Beginning balance											
	d Additions during the year										
	e Distributions during the year									***************************************	
f	Ending balance							Yes		No	
	Did the organization include an amount on Fo		1217 ,					⊒ tes	<u> </u>	NO	
	If "Yes," explain the arrangement in Part XIV.			000 Dark #/ lia	~ 10						
Par	TV Endowment Funds. Complete in					/ n Thurs 6	م ماد	(-) Fa.			
		(a) Current year	(b) Prior year	(c) Two years	Dack	(d) Three years b	ack			s Dack	
	Beginning of year balance	The state of the s						(§)			
	Contributions	0.				······································					
	Investment earnings or losses	-231,818,		1		TELEPIN CONTROL					
d	Grants or scholarships	8,190,					_	\$17 × 1		<u> </u>	
е	Other expenditures for facilities							eran Kiya			
	and programs				y 3			4.		<u> </u>	
f	Administrative expenses	3,351,				, v 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	daya ta				
g	End of year balance	990,368.									
2	Provide the estimated percentage of the year	r end balance held a	as:								
а	Board designated or quasi-endowment 🕨	.00	%								
b	Permanent endowment > 98,00	%									
С	Term endowment ▶	%									
За	Are there endowment funds not in the posse	ssion of the organiz	ation that are held a	and administere	ed for t	he organization			,		
	by:								Yes	No	
	(i) unrelated organizations							3a(i)	х		
	(ii) related organizations		,	/ /				3a(ii)		Х	
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	on Schedule R?					3b			
4	Describe in Part XIV the intended uses of the	organization's ende	owment funds.								
Pai	rt VI Investments - Land, Building	s, and Equipm	ent. See Form 990	0, Part X, line 10).						
	Description of investment	(a) Cost or o basis (investi		t or other (other)	(c) D	epreciation		(d) Boo	k valı	1e	
10	Land			886,000.	······································				886	000.	
				3,476,738.		2,064,536,		1		202.	
	Leasehold improvements			-, -, -, -, -, -, -, -, -, -, -, -, -, -							
		1		1,573,620,		1.044,533.			520	087	
	Equipment	1		.,5/5,020,		-,0±#,JJJ.			247	, , , , ,	
	Other										
Lota	i. Add iines Tarte. (Column (d) should equal Fo	лттээс, rait л, coit	11111 (D), 1116 10(C)-)			· · · · · · · · · · · · · · · · · · ·	L		UZI	, <u>407</u> ,	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization is financial statements.

Total. (Column (b) should equal Form 990, Part X, col (B) line 25.)

	edule D (Form 990) 2008 United Way of the Columbia-Willamette			93-0582124	Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to	···			
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		20,530,608.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		20,406,116.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3		124,492.
4	Net unrealized gains (losses) on investments		4		-17,429
5	Donated services and use of facilities				
6	Investment expenses				
7	Prior period adjustments				
8	Other (Describe in Part XIV)				-203,607.
9	Total adjustments (net). Add lines 4-8				-221,036.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		10		-96,544,
Pa	rt XII Reconciliation of Revenue per Audited Financial Stateme	nts With	Revenue per F	Return	
1	Total revenue, gains, and other support per audited financial statements			1	11,444,618.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities		247,600		
C				1	
d	(- 1) (1)		2,992	1	
e					250,592,
3	Subtract line 2e from line 1			3	11,194,026.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	***************************************			11,104,020.
a		4a			
	Other (Describe in Part XIV)		9,336,582		
	Add lines 4a and 4b			4c	9,336,582.
_	Total revenue. Add lines 3 and 4c, (This should equal Form 990, Part I, line 12.)			5	20,530,608,
	rt XIII Reconciliation of Expenses per Audited Financial Stateme				20,330,000,
1	Total expenses and losses per audited financial statements			1	11,541,162.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		***********	:	11,341,102.
~ a	Donated services and use of facilities	2a	247,600		
a b	Prior year adjustments		247,600	•	
0	Losses reported on Form 990, Part IX, line 25		·		
d		1 1			
				1	047 600
3	•			2e 3	247,600,
./	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1 :		***************************************	3	11,293,562,
•	Investment expenses not included on Form 990, Part VIII, line 7b	10		Table Andrew	
			0 440 554		
				7 1	
	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)		*******************	4c	9,112,554.
	rt XIV Supplemental Information	*************	***************************************	5	20,406,116.
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III	, lines la a	nd 4; Part IV, lines 1	Ib and 2b; Part	V, line 4; Part
	urt XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.				
Part	: V, line 4: To provide a predictable stream of income for progr	am			
	_				
opei	rations.				

Part	XI, Line 8 - Other Adjustments:				
			•		
Inci	rease in interest in CRUT: 2992.				
Decr	ease in Perpetual trusts: -206599.				
Part	XII Line 2d - Other Adjustments:				

Schedule D (Form 990) 2008 United Way of the Columbia-Willamette	93-0582124	Page 5
Part XIV Supplemental Information (continued)		
Increase in Interest in CRUT: 2992.		
Part XII, Line 4b - Other Adjustments:		
Pledges designated by donors: 9112554.		
Fredges designated by donors; 5112554.		
Net Unrealized loss on investments: 17429.	de Villanda de la companya del companya de la companya del companya de la company	
Decrease in interest in perpetual trust: 206599.		
Part XIII, Line 4b - Other Adjustments:		
Pledges designated by donors: 9112554,		

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·		
	<u> </u>	-
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SCHEDULE		•					OMB No. 1545-0047	
(Form 990)		Grants and Governn	Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.	to Organizations uals in the U.S.	ur.		2008	
Department of the Treasury Internal Revenue Service	► Comp	► Complete if the organizatio	in answered "Yes," on F	" on Form 990, Pa n 990,	ganization answered "Yes," on Form 990, Part IV, lines 21 or 22.		Open to Public Inspection	
Name of the organization	Traited May of the Oolumbia Millamett	1.2.5.1				The state of the s	Employer identification number	e l
Part I General Information on Grants and Assistance	and Assistance	MITTAINE CLE					93-0582124	
1 Does the organization maintain records to substantiate the amount of	to substantiate th		or assistance, the	grantees' eligibility	for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	ion	
criteria used to award the grants or assistance?	istance?					, , , , , , , , , , , , , , , , , , , ,	X Yes	Š
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	rocedures for mon	itoring the use of grant	funds in the United	d States.				
Part II Grants and Other Assistance to Governments and Organizati	Governments an	d Organizations in the	• United States, C	omplete if the orga	ınization answered "Y	ons in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	IV, line 21, for any	
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule 1-1 (Form 990) if additional space is needed	\$5,000. Check thi	s box if no one recipien	it received more th	an \$5,000. Use Pa	rt IV and Schedule I-1	(Form 990) if addition	al space is needed	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
911 Trafic								
621 SW Alder St #810				•			Regional 2-1-1	
Portland, OR 97205-3623	93-0784586	501(c)(3)	300,000.	0.			Collaboration	
Adelante Mujeres 2420 19th Ave. Forest Grove, OR 97116	03-0473181	501(c)(3)	135 000				Adelante Chicas	
American Red Cross-Oregon Trail								
Chapter - P O Box 3200 - Portland,							Building Safety Skills	
OR 97208-3200	93-0386784	501(c)(3)	36,950.	0			Among Hispanic Families	
Arc of Clark County PO Box 2608							Parents Receiving Intensive Developmental	
Vancouver, WA 98668-2608	91-0759016	501(c)(3)	112,750,	0			Education (PRIDE)	
Asian Health & Service Center 3430 SE Powell Blvd							Earned Income Tex Credit	1.4
Portland OR 97202	93-1192100	501(c)(3)	10,000.	0			Outreach	
Asian Health & Service Center								
_		-		-			Asian Wellness	
41	93-1192100	501(c)(3)	152,000.	0.0			Connection	
2 Enter total number of section 501(c)(3) and government organizations	and government or	rganizations					9	68,
3 Enter total number of other organizations	SL						<u> </u>	0
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	action Act Notice,	see the Instructions	for Form 990.				Schedule I (Form 990) 2008	80

Schedule I (Form 990) 2008 United Way of the Columbia-Willamette	nbia-Willamet	te			93-0582124 P	Page 2
er Assis t 1 (Form 9	i ted States, Com ad.	plete if the organiz	ation answered "Yes	on Form 990, Part IV, line 22.		۸
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance	ce
						of the second se
						A-1
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	de the information	required in Part I,	line 2, and any other	additional information,		
Schedule I, Part I, Line 2: See description of procedures	at	Schedule O,				
In addition to the grants listed in this schedule, U	UWCW provided grants	l grants				
related to the following: IMB equipment grants, Borr	Born Learning Expansion	cpansion	H. J. Andrewson and T. Company of the Company of th	***************************************		
program, Gas Assistance program, Concordia University Foundation	ty Foundation	1,				m and a second
Portland Children's Museum, and Technical Assistance for Community	e for Commun	LEV				
Services. The total of these grants equaled \$115,634	34	Africa and the second s	Orden and Assessment Control of the			
Webselling Commission and the Commission of the	, , , , , , , , , , , , , , , , , , ,				,	***
B32102 12-18-0B					Schedule I (Form 990) 2008	2008

Department of the Treasury internal Revenue Service SCHEDULE I-1 (Form 990)

Name of the organization

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

Open to Public Inspection

OMB No. 1545-0047 2008

Earned Income Tax Credit Mobilization, advocacy & policy change for Africa Semillas de Exito/Seeds (h) Purpose of grant or assistance American educational loward Independence Employer identification number Children and Youth arent University Dental Health for for Success achievement 93-0582124 Jutreach (g) Description of non-cash assistance valuation (book, FMV, appraisal, other) (f) Method of Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) o ਂ 0 0 0 (e) Amount of non-cash assistance 15,000 130,000 30,000 25,000, 130,000 152,000 (d) Amount of cash grant School District (c) IRC Code section if applicable Inited Way of the Columbia-Willamette 54-2136269 501(c)(3) 501(c)(3)501(c)(3)501(c)(3) 501(c)(3) 93-0860753 93-0860753 43-0658188 43-0658188 93-6000230 (b) EIN (a) Name and address of organization or government The Black Parent Initiative The Black Parent Initiative Benefit Advocacy Coalition 220 SE 12th Ave Ste A-100 220 SE 12th Ave Ste A-100 Hillsboro, OR 97123-2937 Hillsboro, OR 97123-2937 2910 SE Hillyard Road Canby School District Cascade AIDS Project Portland, OR 97211 Portland OR 97211 1130 S Ivy Street Gresham, OR 97080 Canby, OR 97013 2811 NE Holman 2811 NE Holman Bienestar Bienestar Part

Enter total number of other organizations

20-5682797

Savings & Hope) - PO Box 10708 CASH Oregon (Creating Assets,

OR 97296

Portland

82,500,

36,000

93-0903383 501(c)(3)

620 SW 5th Ave, Ste #300

Portland, OR 97204

Sarned Income Tax Credit

Jutreach

Survey of Portland's

Street Youth

⁵⁰¹⁽c)(3) 2 Enter total number of Section 501(c)(3) and government organizations

SCHEDULE I-1
(Form 990)
Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

OMB No. 1545-0047 2008 Open to Public

Earned Income Tax Credit Beyond Shelter Housing Assets, \$\$\$ and Credit Community Relief Fund Community Relief Fund Door to Door Delivery Community Relief Fund (h) Purpose of grant or assistance ake Chargel ---- Build Employer identification number Community Leaders Initiative **3reakfast** 93-0582124 Outreach marts (g) Description of non-cash assistance appraisal, other) (f) Method of valuation (book, FMV, Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) ା o (e) Amount of non-cash assistance 118,848 142,617 15,000 112,320, 7,923 (d) Amount of cash grant 5,000 152,000 34,000 (c) IRC Code section Tribal govn't if applicable United Way of the Columbia-Willamette 501(c)(3)501(c)(3) 501(c)(3)501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3)94-3032590 93-0900119 93-0554941 91-1641351 91-1641351 91-1265477 93-1095351 93-1310582 (b) EIN 3969 NE Martin Luther King Jr Blvd Community Action Washington County Community Housing Resource Center Community Housing Resource Center Clackamas County Social Services 2700 NE Andresen Rd, Ste #D3 Ste #D3 (a) Name and address of organization or government 2051 Kaen Road PO Box 2950 Clackamas Womens Services 1055 9th Avenue, Suite B 1221 SW Yamhill, Ste 260 Hillsboro, OR 97123-3972 Portland, OR 97212-1117 Oregon City, OR 97045 Oregon City, OR 97045 Children's Institute 2700 NE Andresen Rd, 1001 SW Baseline St Community Warehouse Vancouver, WA 98661 Vancouver, WA 98661 Name of the organization Longview, WA 98632 Portland OR 97205 704 Main Street Cowlitz Tribe Part

832241 12-17-06 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990

 ² Enter total number of Section 501(c)(3) and government organizations
 3 Enter total number of other organizations

SCHEDULE I-1 (Form 990) Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

OMB No. 1545-0047
2008
Open to Public
Inspection

Employer identification number 93-0582124 United Way of the Columbia Willamette Name of the organization

United May of the Columbia-Willamette Part Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule Form 990) Part II.)	Assistance to Go	-Willamette Wernments and Orga	nizations in the []	S (Schedule 1 (Fo	m 990) Part III)	6	93-0582124
	(p) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Equity Foundation, Inc PO Box 5696 Portland OR 97228-5696	93-1012688	501(c)(3)	29 980	0			Providing Unbiased Services for LGBTO Youth
Comm on -	93-0979064	501(c)(3)	162.000.	0			
Hacienda Community Development Corporation - 5136 NE 42nd Ave - Portland, OR 97218-1506	93-0979064	501(c)(3)	35,638	0			Community Relief Fund
Hands on Portland PO Box 4889 Portland, OR 97208-4889	931218427	501(c)(3)	145 000.	0			
Sen Oth OR	23-7291187	501(c)(3)	140 000	0			
	93-0977166	501(c)(3)	158,000,	0.			Resident Services Projec
Human Solutions, Inc 12350 SE Powell Blvd. Portland, OR 97236-3432	93-0977166	501(c)(3)	5,000	0.			Home Again Mentoring Program
Human Solutions, Inc 12350 SE Powell Blvd, Portland, OR 97236-3432	93-0977166	501(c)(3)	134 730	0			Community Relief Fund
 2 Enter total number of Section 501(c)(3) and government organizations 3 Enter total number of other organizations 	nd government or	ganizations					A A
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832241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE I-1 (Form 990)
Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990):

OMB No. 1545-0047 2008 Open to Public

Sconomic Self-Sufficienc Community Relief Fund Community Relief Fund Community Relief Fund nspection (h) Purpose of grant or assistance Working in Community Employer identification number Making Connections Constructing Green Collaboration for African Community Village Gardens Scholarships 93-0582124 Futures (g) Description of non-cash assistance (book, FMV, appraisal, other) (f) Method of valuation Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) 0 (e) Amount of non-cash assistance 34 409 131,000 (d) Amount of cash grant 58,381 10,000 7 923 135,000 152,000 136,000 (c) IRC Code section if applicable United Way of the Columbia-Willamette 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 93-1155647 501(c)(3) 23-7345990 501(c)(3) 501(c)(3) Enter total number of Section 501(c)(3) and government organizations 93-0806295 93~1304080 93-1090005 93~0806295 93-0557964 91-1214478 (P) EIN Immigrant & Refugee Com Org (IRCO) Inmigrant & Refugee Com Org (IRCO) JOIN: A Center for Involvement (a) Name and address of organization or government 610 SW Alder St. Suite 915 Inter-Faith Treasure House Portland, OR 97292-3530 Portland, OR 97232-2922 Innovation Partnership Irvington Covenant CDC Janus Youth Programs Name of the organization Washougal, WA 98671 10301 NE Glisan St Portland OR 97220 10301 NE Glisan St Portland OR 97220 Portland OR 97205 Portland, OR 97202 Portland, OR 97211 405 NE Church St 3338 SE 17th Ave 707 NE Couch St PO Box 33530 91 C Street Impact NW Part

BB2241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990

Enter total number of other organizations

SCHEDULE I-1
(Form 990)
Department of the Treasury Internal Revenue Service
Name of the organization

Continuation Sheet for Schedule I (Form 990)

▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

OMB No. 1545-0047 2008 Open to Public Inspection

Inspecti Inspecti Employer identification number

Variable Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule (Form 990), Part II.)	the Columbia- Assistance to Go	Willamette wernments and Orga	nizations in the U.	S. (Schedule I (Fo	rm 990), Part II.)	6	93-0582124
	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Labors Community Service Agency, Inc - 1125 SE Madison St, #103B - Portland, OR 97214-3600	237393223	501(c)(3)	125 000	0			Community Services
Mercy Corps Northwest 43 SW Naito Pkwy Portland, OR 97204	93-1315010	501(c)(3)	148,000.	0			ROAR
Native American Rehabilitation Assoc of the NW Inc - 1776 SW Madison St - Portland, OR 97205	23-7098400	501(c)(3)	7,988	0			Community Relief Fund
Native American Rehabilitation Assoc of the NW Inc - 1776 SW Madison St - Portland, OR 97205	23-7098400	501(c)(3)	152.000	0.			Discovering our Story Project
Native American Youth & Family Center - 5135 NE Columbia Blvd - Portland, OR 97218	93-1141536	501(c)(3)	19,281,	0			Community Relief Fund
Native American Youth & Family Center - 5135 NE Columbia Blvd - Portland, OR 97218	93-1141536	501(c)(3)	162,000	0			Native Student Literacy Project
Native American Youth & Family Center - 5135 NE Columbia Blvd - Portland, OR 97218	93-1141536	501(c)(3)	8,000	0			Earned Income Tax Credit Outreach
Neighborhood House, Inc 7780 SW Capitol Hwy Portland, OR 97219-2477	930386875	501(c)(3)	2,7 4,2,5 5,0				Community Relief Fund
2 Enter total number of Section 501(c)(3) and government organizations3 Enter total number of other organizations	id government org	janizations					A

832241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Department of the Treasury ntemal Revenue Service SCHEDULE 1-1 (Form 990)

Name of the organization

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

Open to Public OMB No. 1545-0047 2008

Employer identification number 93-0582124

Project Against Workplac Resident Services-Progra Barned Income Tax Credit Community Approaches to Building School Success Community Relief Fund (h) Purpose of grant or assistance inking Patients and Intervention Program Weighborhood Sparks: Pargeted Reading Sexual Assault Pransformation Cost Analysis Jutreach octors (g) Description of non-cash assistance (book, FMV, appraisal, other) (f) Method of valuation Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) 0 o. ς. ٥. (e) Amount of non-cash assistance o 0 158,000, (d) Amount of cash grant 339,564 136,000 152,000 25,000 34,000 100 000 15,000 (c) IRC Code section if applicable United Way of the Columbia-Willamette 501(c)(3) 501(c)(3)501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3)501(c)(3) 501(c)(3) 2 Enter total number of Section 501(c)(3) and government organizations 93-0386875 93-0785786 93-0582124 93-1194564 93-1174536 93-0567549 93-0557964 20-1760894 (p) EIN Enter total number of other organizations Oregon & Washington - PO Box 10953 PANOW- Project Access of Northwest Ste 516 (a) Name and address of organization or government 847 NE 19th Avenue, Ste 150 Portland Reading Foundation Oregon Opportunity Network - Portland, OR 97296-0953 Neighborhood House, Inc Portland, OR 97238-5370 Portland, OR 97205-1703 Portland, OR 97292-3530 Portland OR 97219-2477 921 SW Washington St, 7780 SW Capitol Hwy Portland, OR 97205 Portland, OR 97232 Portland, OR 97280 Oregon Law Center 1132 SW 13th Ave Oregon Food Bank PO Box 55370 PO Box 33530 PO Box 80516 Outside In Impact NW Part

Department of the Treasury Internal Revenue Service SCHEDULE I-1 (Form 990)

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

OMB No. 1545-0047 2008 Open to Public

Inspection

Re-Entry Housing Project Youth Potential Realized Somali Senior Engagement Opportunity Conference Community Relief Fund Community Relief Fund Community Relief Fund (h) Purpose of grant or assistance Employer identification number 93~0582124 roject (g) Description of non-cash assistance appraisal, other) (f) Method of valuation (book, FMV, Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) 0 Ö ់ (e) Amount of non-cash assistance ୍ 10 000 71,309, 148,000 (d) Amount of cash grant 39,616, 44 538 33,000 162 000 (c) IRC Code section if applicable United Way of the Columbia-Willamette 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) 03-0391013 94-1156347 91-1205119 20-4147905 91-1691325 93-1086629 93-1086629 (b) EIN Barbur Blvd, - Portland, OR 97219 Salvation Army of Clark County Coalition of Oregon - 9123 SW (a) Name and address of organization or government Somali Community Services Vancouver WA 98668-5559 Portland, OR 97227-1255 Portland OR 97227-1255 2500 Main St Suite 120 Self Enhancement, Inc Self Enhancement, Inc Second Step Housing Vancouver, WA 98660 Vancouver, WA 98666 Name of the organization 3920 N Kerby Ave 3920 N Kerby Ave Tigard, OR 97281 Poverty Bridge P O Box 23071 PO Box 5559 PO Box 1209 Share, Inc Part

882241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of Section 501(c)(3) and government organizations Enter total number of other organizations

Schedule 1-1 (Form 990) 2008

Eastside Expansion and

Pilot Project

22,000,

501(c)(3)

93-1271399

Portland, OR 97209

Street Roots 211 NW Davis

Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

United Way of the Columbia-Willamette

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

Open to Public OMB No. 1545-0047 2008

Employer identification number

93-0582124

Family Justice Initiativ Transition Bridge Projec age 2, part III Line 4 Reconnecting Children Community Relief Fund designations see 990, (h) Purpose of grant The Survivor's Legal or assistance Individual donor vith Families ILLPA II Service (g) Description of non-cash assistance appraisal, other) (f) Method of valuation (book, FMV, Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) o o (e) Amount of non-cash assistance 36 000 152,000 31 693 36,000, 9,112,554, (d) Amount of cash grant 152,000 40,000 (c) IRC Code section if applicable 501(c)(3) 501(c)(3)501(c)(3) 501(c)(3) 501(c)(3) Applied For 501(c)(3) Enter total number of Section 501(c)(3) and government organizations govt 91-0569882 93-0386984 93-0780364 93-0717997 93-0395591 93-6002316 (b) EIN Avenue, MS#6 - Hillsboro, OR 97124 Enter total number of other organizations. Children & Families - 155 N First Center - PO Box 568 - Cornelius, Virginia Garcia Memorial Health Washington County Commission on Volunteers of America Oregon (a) Name and address of organization or government Vancouver WA 98663-2225 YWCA of Greater Portland Portland, OR 97214-3241 Portland, OR 97205-2411 619 SW 11th, Room 300 YWCA of Clark County Hillsboro, OR 97123 donor designations Portland, OR 97205 3910 SE Stark St 1111 SW 10th Ave 447 SE Baseline Youth Contact OR 97113-0568 3609 Main St Part

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No. 1545-0047

2008

Open to Public Inspection

Name of the organization

United Way of the Columbia-Willamette

Employer identification number

93-0582124

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII. Section A. line 1a. Complete Part III to provide any relevant information regarding these items. LX Housing allowance or residence for personal use First-class or charter travel Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees x Tax indemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Compensation committee x Written employment contract Compensation survey or study Independent compensation consultant Approval by the board or compensation committee x Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a: a Receive a severance payment or change of control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? X If "Yes," to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed. United Way of the Columbia-Willamette

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C)	(D)	(E)	(F)
(A) Name	· · · · · · · · · · · · · · · · · · ·	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	Nontaxable benefits	(B)(()-(D)	compensation reported in prior Form 990 or Form 990-EZ
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Schedule J (Form 990) 2008 United Way of the Columbia-Willamette Part III Supplemental Information	93-0582124 Pa	Page 3
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.	nis part for any additional information.	The second secon
Part I, Line la: A new CEO was hired and his employment contract provided a		
housing allowance as part of his relocation package, These payments were		
gross-up payments. In addition, the new CEO was provided a monthly auto		
allowance. All payments were included in the W-2.		

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	Schedule J (Form 990) 2008) 2008

SCHEDULE J-2

(Form 990)

Continuation Sheet for Form 990

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Inspection

Name of the Organization Employer Identification number United Way of the Columbia-Willamette 93-0582124

United Way of	f the Colum	bia	-Wi	<u>lla</u>	met	te			93-058212	4
Part I Continuation of Officers, D		us	tee			En	npl	1	st Compensated	Employees
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average			Pos				Reportable	Reportable	Estimated
	hours	(c	hec	k all	that	app	oly)	compensation	compensation	amount of
	per week					98		from the	from related organizations	other compensation
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Amy Joseph Pederson							1			
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Keith Ristau										
Director	0.50	Х	-	-	-	┢		0.	0,	0.
Glenn Rodriguez, M.D.			***************************************				***************************************		ula esta de la constanta de la	
Director	0.50	X	-	+	-	-	+	0.	0.	0.
Sabrina Rokovitz										
Director	0,50	X	-			╂	┼		0,	0,
Maria Rubio										
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James Rue	2 = 2						-		_	
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Glenn Shuck	2 52							_	The state of the s	_
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Marty Stewart	0.50	**								
Director DJ Widmer	0.50	Λ		+-	-	 	 	0.	0.	0.
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Carol Frye	0.50			-	1	T	1	<u>.</u>	U.	0,
COO	50.00			x				116,838.	0.	33,399.
Jay Bloom	30.00			1		·	1	110,030,	U.	33,399,
Interim CEO	30,00			x				78,200.	0.	n
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SCHEDULE M (Form 990)

NonCash Contributions

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.

Inspection Employer identification number

-		United Way of the	Columbia-	Willamette			93-0	582124		
Ра	rt I Type	s of Property	· r · · · · · · · · · · · · · · · · · ·	7						~
			(a) Check if applicable	(b) Number of contributions	(c) Revenues reported Form 990, Part VIII, I	1	(d) Method o f de revenu	eterminin	ıg	
1	Art - Works of	art				***************************************		······································		
2		I treasures								
3		al interests	<u> </u>							
4		ublications					, , , , , , , , , , , , , , , , , , , ,			
5		household goods								***************************************
6		er vehicles								
7		anes								
8		operty								
9		ublicly traded		41	659	916.FM	7 .			
10		losely held stock								
11		artnership, LLC, or								
• •		}								
12		iscellaneous								***************************************
13		servation contribution								
		tures)								
14		servation contribution (other)								
15		Residential						······································		
16		Commercial								
17		Other			-					
18		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,								
19		γ			, , , , , , , , , , , , , , , , , , ,					
20		edical supplies								
21			\$							
22		acts								
23		cimens			· · · · · · · · · · · · · · · · · · ·					
24		artifacts								
25		(Computer equi)	х	1	22	.163.FM	7			************
26		(Modular offic)	X	1		230.FM		***************************************	·····	
27		()		•		, 200, 121	<u> </u>			
28	Other >	(***************************************
29	***************************************	rms 8283 received by the organ	ization during	the tax year t	for contributions	1		***************************************		
		organization completed Form 82				29			2	
		organizațion completed remines	, , ,		noagmon	20			Yes	No
30a	During the ve	ar, did the organization receive t	ov contributic	n any propert	v reported in Part I lin	es 1-28 th	at it must hold for		163	140
-504		years from the date of the initial	-					- Constitution		
		ding period?			•			30a		x
h		ribe the arrangement in Part II.						. <u>30a</u>		
31		inization have a gift acceptance	policy that re	equires the rev	iew of any non-stands	ard contrib	utions?	31	Х	
		inization hire or use third parties					***************************************	. 31	Α	·
-E	contributions			-	,			32a	v	1
ь	If "Yes," desc					***************************************		. OZd	A	
33	· · · · · · · · · · · · · · · · · · ·	ation did not report revenues in a	column (c) for	r a type of pro	nerty for which column	n (a) ie oba	icked			
5 5	describe in Pa		onariii (o) ioi	a type or prop	COLLY FOR WEREIT CORUITE	in lay is cite	oneu,			
	GESCHIDE HITE	# L 11.								

Schedule N	И (Form 990) 2008	United Way of	the Columbia-Wili complete this part to pr	lamette		93-	-0582124	Page 2
Part II	Supplementa Also complete thi	I Information. Co s part for any additio	omplete this part to pr nal information.	rovide the info	rmation required b	y Part I, lines 30	0b, 32b, and 33.	
Schedule	M, Line 32b; A	securities brol	ker is used to se	ell marketa	ble			
securiti	es received as	gifts						

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(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization Employer identification number United Way of the Columbia-Willamette 93-0582124 Part I, Line 1, Description of Organization Mission: Helping people, changing lives, making United Way of the Columbia-Willamettes mission is: helping people, changing lives, making every contribution count. We do this by bringing the right people, resources, and ideas together to tackle our communitys most urgent needs. At United Way we research the needs of the community identify partners that promote collaborations, and invest in programs that achieve measurable results. Our work is focused in the areas of education, income and health, We provide basic emergency needs (food rent, utilities and prescriptions) while also seeking innovative approaches to address the underlying causes or problems to prevent them from happening in the first place. At United Way, we work with volunteers, nonprofit partners, businesses, government entities, and donors because it takes all of us working together, united, to create long-lasting change in our community. Form 990. Part III, Line 1, Description of Organization Mission: fees are charged for the cost of fundraising and distribution Form 990, Part III, Line 2, New Program Services: The Community Relief Fund (CRF) was established in February, 2009 as a fundraising campaign to meet the emergency short-term needs of individuals and families in the four county service areas for food rent, and utility assistance. By June 2009, over \$800,000 had been raised from foundations, corporations, and individual donors. Thirty percent of the funds provided food assistance and seventy percent of

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

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Name of the organization United Way of the Columbia-Willamette	Employer identification number 93-0582124
the funds provided rent and utility assistance.	
Form 990, Part III, Line 4a, Program Service Accomplishments	
Community Impact Grants United Way of the Columbia-Willamette	
continues to measurably improve the lives of people in our community by	
funding community partners to tackle the toughest issues in health and	
human services. United Way involves over 100 volunteers who prioritize	
community needs, release a competitive request for proposals and award	
grants to address identified needs. In 2008, grants were awarded to 66	
programs and initiatives, involving 174 collaborating organizations who	
provided services to more than 100,000 residents of Clackamas.	
Washington and Multnomah counties in Oregon and Clark County in	
Washington, The Community Impact Grants program has three major	
focuses, the three Impact areas of Education, Health and Income, The	
funding breakdown was as follows: 34% to Education; 26% to Health; 32%	
to Income. Contracts include requirements for outcomes to be measured.	
Our focus on Education has two long-term goals: 1) increase the number	
of children who are ready to succeed upon entering kindergarten and 2)	
increase the number of youth who graduate from high school with the	
skills necessary to succeed in work, life and continuing education. The	
goal for our work in Income is to increase financial stability of	
individuals and families. Health has two goals: 1) improve access to	
health care and 2) improve the health and safety of adults, youth and	
children through education and prevention.	
Form 990, Part III, Line 4b, Program Service Accomplishments	

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Department of the Treasury Internal Revenue Service

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strategic initiatives and partnerships that bring together the human	
and financial resources of the community to respond to emerging,	
critical needs and demonstrate the best opportunity to generate a	
clearly identified return on investment and leverage or foster	
partnerships with other funders. Strategic Initiatives and Partnerships	
are aligned with our four major areas of focus, including the three	
<pre>Impact areas of 1) Education, 2) Health and 3) Income; and 4) Nonprofit</pre>	
System Capacity.	
Community Relief Fund (CRF) funds provided to Community Action	
Agencies and the Oregon Food Bank (18 different partners representing	
our four-county service area) to meet emergency short-term needs in the	
area of food, rent, and utility assistance. The CRF was formed in	4400
February 2009 as a six month fundraising campaign. Between February	
and June, \$800,000 was raised from foundations, corporations, and	
individual donors. The first allocation of \$400,000 reached people	
most affected by the recession in April, with another \$400,000 being	
distributed in early July 2009. Thirty percent of the funds were	
designated for food assistance, and 70% for rent and utilities. The	
needs of the community have continued to increase, and the CRF has now	
become part of a longer term strategy to meet basic needs in the	
community. The first two allocations of funds provided more than	
400,000 pounds of food and helped 34,161 people (8,656) households in	
the four-county Portland/Vancouver metro area.	
Born Learning works with local agencies, childcare providers, clinics	

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Department of the Treasury Internal Revenue Service

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Name of the organization	Employer identification number
United Way of the Columbia-Willamette	93-0582124
and libraries to distribute information and materials that help them	
create rich learning opportunities for children from birth to the age	
of five, In 2008, more than 5,500 families and 400 community agencies	
received Born Learning information and materials.	
Project Access Now connects low-income, uninsured patients to needed	
medical care and prescriptions through a strategic collaboration of	
hospitals and clinics that organize donated care. Almost 2,200 health	
professionals were recruited to volunteer for Project Access Now, In FY	
2008-09, 724 patients received health care services, resulting in a	
donation of health services and prescriptions valued at \$4 million.	
Earned Income Tax Credit (EITC) Assistance offers free tax preparation	
assistance to ensure that more low-income residents understand and	
claim the EITC tax credit for which they are eligible. In FY08-09, more	
than 6,000 low-income households received help filling out their tax	
forms, and 1,094 households qualified for the credit, returning \$2,3	
million to their wallets.	
211info is a regional resource (phone and online) that provides	
information and referral and handles more than 70,000 calls annually	
requesting information about health and human services.	
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Hands-on-Greater-Portland is a strategic program that provides	
organized volunteer projects for more than 800 volunteers last year.	

(Form 990)

Department of the Treasury internal Revenue Service

Supplemental Information to Form 990

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Open to Public Inspection

Name of the organization Employer identification number United Way of the Columbia-Willamette 93-0582124 Form 990, Part III, Line 4d, Other Program Services: This area includes community engagement, grant monitoring and results reporting, technical assistance, and volunteer management. United Way worked with community and business leaders, government, and nonprofit partners to identify community needs, foster collaborations, and develop approaches for reaching shared goals. We also provided direct technical assistance to nonprofits in outcome evaluation, cultural competency, nonprofit fund development and collaboration. United Way also produced publications and conducted research and community education on regional trends, needs and best practices, and convened and participated in regional planning processes and initiative development, Technical assistance also included training and resources to increase board and fund development capacity of community-based The organization also supports volunteer activities of nonprofits. the United Way Young Leaders Society (YLS), a group of young professionals ages 21-40 that aims to develop the community's next leaders in both the business and civic arenas. Activities included volunteer, leadership development, and networking events. Expenses \$ 1948441. including grants of \$ 0. Revenue \$ 0. Form 990, Part VI, Section A, line 10: The Form 990 is electronically sent to all Finance Committee members and reviewed in detail at the Finance Committee meeting. Once approved by the Finance Committee, the 990 is electronically sent to all Board Members for review at the next Board Meeting. A Finance Committee member reviews the 990 with the Board and recommends a motion to accept the 990 for submission.

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

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OMB No. 1545-0047 Open to Public Inspection

Name of the organization	Employer identification number
United Way of the Columbia-Willamette	93-0582124
the UWCW website after submission.	
· .	
Form 990, Part VI, Section B, Line 12c: United Way of the Columbia	
Willamettes Code of Ethics certification includes a Conflict of Interest	***************************************
section. The Code of Ethics certification and Conflict of Interest	
statements are signed by all Board members, Committee members and Staff on	
an annual basis. Tracking is in place to insure compliance and these forms	
are reviewed by the HR Director. A list of Conflicts of Interest will be	
provided to the President and Board Chair annually. Board and Committee	
members do not vote on matters where they have a conflict.	
	7777
Form 990, Part VI, Section B, Line 15: Prior to hiring the new CEO, the	VVVIII A A A A A A A A A A A A A A A A A
CEO Selection Committee was provided with Salary Survey information for	
comparable positions. The HR Director compiled information using the	
United Way of America compensation survey, contacting similar size UWs, 990	
data, and the local non-profit survey.	
Every other year the Human Resources Director conducts a Salary Survey	
using information from United Way of America, contacts with similar size	
	7/11/4
UWs, 990 data, local non-profit survey, and other job specific information	
for the Portland market. Staff salaries are reviewed by the Human	
Resources Committee to insure that they fall within the appropriate salary	
ranges.	· · · · · · · · · · · · · · · · · · ·
Form 990, Part VI, Section C. Line 19: The organizations governing	
	· · · · · · · · · · · · · · · · · · ·
documents, code of ethics, conflict of interest policy, anti discrimination LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule O (Form 990) 2008

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

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Open to Public Inspection

Name of the organization Employer identification number United Way of the Columbia-Willamette 93-0582124 policy, and financial statements are available upon request. The Form 990 and the Annual Report are available on our website Form 990, Part XI, Line 2c The process of providing oversight of the annual audit has not changed from the prior year Schedule I, Form 990, Part I, Line 2 As a condition for receiving grant funds, grantees are required to submit: 1) a funding agreement signed by the organization's board president and the chief executive officer; 2) organization's anti-discrimination policy; 3) certification stating that United Way funds will be used in compliance with all applicable anti-terrorism financing and asset control laws, statutes and executive orders; and 4) organizations with annual budgets over \$500,000, an annual audit, and organizations with budgets under \$500,000, an annual financial review In addition grantees submit an annual work plan that reflects: 1) goals and objectives of the funded project with specific deliverables and milestones; 2) an evaluation plan to measure accomplishment of the goals and objectives; and 3) budget of expenses for staffing equipment, training and other program needs related to project goals and objectives, Progress reports are required every 6 months to determine that grantees are implementing the program according to this work plan, achieving the goals of the program and spending United Way funds according to the project budget. Monitoring includes semi-annual

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Name of the organization United Way of the Columbia-Willamette	Employer identification number 93-0582124
progress report reviews, annual site visits, and formal program review.	
Technical assistance is provided to bring programs into compliance	
regarding the terms of the funding agreement, the program budget,	
management, implementation and/or achievement of project goals. United	
Way reserves the right to conduct additional reviews of a funded	
project at any time during the funding year. Organizations are required	
to return to United Way any funds paid to the organization which may no	
longer be used for their intended purposes as outlined in the work	
plan, United Way may authorize deferment of payment whenever required	
reports are not submitted, requested additional information is not	
submitted and/or for repeated non-compliance with terms of the funding	
agreement. Upon presentation of information regarding alleged fiscal	
mismanagement, serious financial concerns that impact the project's	
performance, significant deficiencies in service delivery, and/or	
non-compliance with the terms of the funding agreement, the Community	
Impact Cabinet may recommend cancellation of the funding agreement.	
Cancellation of the funding agreement is the responsibility of the	
United Way Board of Directors,	

Form	8868 (Rev. 4-2009)					Page 2			
o if y	ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and che	ck this bo				- X			
	. Only complete Part II if you have already been granted an automatic 3-month extension on a previ								
• If	ou are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).								
Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).									
Туре	Name of Exempt Organization		Employer identification number						
print									
File by	UNITED WAY OF THE COLOMBIA-WILLAMETTE	······································	93-0582124						
extend			For IRS use only						
filing the	le l		711	. 5					
Instruc	PORTLAND, OR 97205-2646			· ·					
	k type of return to be filed (File a separate application for each return):								
LX.	Form 990 Form 990-EZ Form 990-T (sec. 401(a) or 408(a) trust) Form 10	41-A	F0	om 5227	F	orm 8870			
	Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 47	20	Fo	rm 6069					
STO	Pl Do not complete Part II if you were not already granted an automatic 3-month extension on	a previous	sly file	d Form B	868.				
	CAROL FRYE					***************************************			
• Th	e books are in the care of bearing 619 SW 11TH AVENUE - PORTLAND, OR	97205	-26	46		,			
	lephone No. ► (503) 226-9321 FAX No. ►								
	the organization does not have an office or place of business in the United States, check this box	*****************	*		•				
	his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)					check this			
box									
4	I request an additional 3-month extension of time until MAY 15, 2010								
5	For calendar year, or other tax year beginningJUL_1, 2008, and	ending	JUN	30,	2009				
6	If this tax year is for less than 12 months, check reason: Initial return Final return	um 		Change in	account	ing period			
7	State in detail why you need the extension								
	AN ADDITIONAL EXTENSION OF TIME IS NEEDED IN ORDE		~~~~	HER T					
	INFORMATION NECESSARY IN ORDER TO FILE A COMPLETE	AND .	ACC	URATE	RETU	JRN.			
8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	'							
	nonrefundable credits. See instructions.		8a	\$					
	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimate	ted							
	tax payments made, include any prior year overpayment allowed as a credit and any amount paid].							
	previously with Form 8868.		8b	\$					
	Balance Due. Subtract line 8b from ine 8a. Include your payment with this form, or, if required, dep	3							
	with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See inst	ructions.	8c	_\$	<u> </u>	I/A			
	Signature and Verification								
Under penalties of gerjary, declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief,									
	ie, correct, alld doordeie, and that I all authorized the prepare this form.		D-+	. 7	112/20	21.2			
Signat	ure Y Title CPA		Date						
				FOII	11 8008 (F	lev. 4-2009)			