### Form **990**

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047 2012

Open to Public Inspection

A	For the	$\approx$ 2012 calendar year, or tax year beginning $_{ m JUL}$ 1 2012 and	lending J	<u>UN 30, 2013</u>	
В	Check if applicable	C Name of organization		D Employer identif	ication number
	Addre	United Way of the Columbia-Willamette			
	Name change	D: D:		93-058	12121
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		
	Termir	· ·		226-9321	
	Ameno		300	G Gross receipts \$	23,973,127.
	Applic	a- Portland OR 97205-2646		H(a) Is this a group re	
	pendir	F Name and address of principal officer:Carol Frye		for affiliates?	Yes X No
		same as C above		H(b) Are all affiliates inc	
1	Tax-exe	empt status: x 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1)	or 527	1	list. (see instructions)
		e: www.unitedway-pdx.org	0 0	H(c) Group exemption	
		organization: x Corporation Trust Association Other	L Year		State of legal domicile: OR
P	art I	Summary		51.101111dddii: 17.02	otato or logal dofficine. OK
d)	1	Briefly describe the organization's mission or most significant activities: Helpin	g people	changing lives	
Governance	,	making every contribution count.	,		
raa	2	Check this box Fig. if the organization discontinued its operations or dispo	sed of more	than 25% of its net as	ssets
o Ve	3			3	28
Ğ	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		4	28
SS.	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	***************************************	5	86
¥.	6	Total number of volunteers (estimate if necessary)	***************************************	6	24970
Activities &	7a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
Q	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
Ф	8 (	Contributions and grants (Part VIII, line 1h)		23,178,530.	23,397,299.
Revenue		Program service revenue (Part VIII, line 2g)		96,718.	96,736.
eve		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		9,017.	228.
$\alpha$	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		269.737.	177,704.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		23,554,002.	23,671,967.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		16,638,583.	15,555,612.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	13,333,012.
S	1 /	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,420,670.	3,943,981.
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)		0.	3,543,501.
g	b 7	Total fundraising expenses (Part IX, column (D), line 25)		0.	0,
யி	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,876,883.	2,237,471.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		21,936,136,	21,737,064.
	19 F	Revenue less expenses. Subtract line 18 from line 12		1,617,866.	1,934,903.
os Ges			Bec	inning of Current Year	End of Year
Net Assets or Fund Balances	20 7	otal assets (Part X, line 16)		17,122,881.	18,415,139.
148 168 168	21 7	otal liabilities (Part X, line 26)		8,775,692,	7,864,131,
		Net assets or fund balances. Subtract line 21 from line 20		8,347,189.	10.551.008.
	art II	Signature Block			
Und	er penal	ties of perjury, I declare that I have examined this return, including accompanying schedule:	s and stateme	ents, and to the best of my	knowledge and belief, it is
rue	, correct	, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge. 🍃	
		\ 'UDT-110		3/10	2/14
Sig	n	Signature of officer		Date	/ '
Her	e	Carol Frye, COO		*	
		Type or print name and title			
	. 1	Print/Type preparer's name Preparer's signature	Į. Da	ate Check	PTIN
aid	F	Robert M. Prill Robert M. Prill		3/11/14 if self-employe	d P00236613
		Firm's name		Firm's EIN	93-0743240
Jse	Only	Firm's address 4900 Meadows Road, Ste. 200			
		Lake Oswego, OR 97035-3295		Phone no. 50	3-220-5900
Maν	the IR:	S discuss this return with the preparer shown above? (see instructions)			y Voc No

Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	Improve lives, strengthen communities and advance equity by mobilizing
	the caring power of people across our metro area. See Schedule O.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 2,010,201. including grants of \$ 2,010,201.) (Revenue \$ 96,736.
	Community Impact Grants - United Way of the Columbia-Willamette
	continues to improve the lives of people in our community through
	strategic grants to community partners working to improve health and
	human services in Clackamas, Washington and Multnomah counties in
	Oregon and Clark County in Washington. Through a competitive grant
	process, United Way staff and volunteers identify programs that
	measurably improve health, education and economic outcomes. In FY 12-13
	grants were awarded to 31 projects and initiatives in three major focus
	areas: education, income, health, and capital projects. See Schedule
	0,
4b	(Code:) (Expenses \$1,973,022. including grants of \$1,495,618. ) (Revenue \$
	United Way also invests in strategic initiatives and partnerships with
	non-profit service providers to meet critical community needs and which
	can be leveraged to foster partnerships with other funders. Strategic
	Initiatives and Partnerships include: Community Relief Fund
	(food/rent/utility assistance), Earned Income Tax Credit Assistance
	(financial assistance/stability), and 211info (phone and online
	information/referral). In addition, United Way allocated funds to
	support small planning grants for new funding strategies for upcoming
	year. See Schedule O for additional information.
4-	7
4c	(Code:) (Expenses \$ 12,049,793. including grants of \$ 12,049,793.) (Revenue \$
	their gift directly to 501(c)(3) organizations of their choice.
	Donations given through United Way provide support to a wide variety of
	nonprofits and help keep fundraising cost low for these organizations
	as well as increasing philanthropy within the community.
	as well as incleasing philanometry, within the community,
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 2,069,908. including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 18,102,924.

# Form 990 (2012) United Way of the Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		
_	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		v	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	<b>3</b> ,	446	х	
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	Λ	
ıza	Schedule D. Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
~	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
4-	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		х
20a		20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

# Form 990 (2012) United Way of the Columbia-Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	25a		х
h	disqualified person during the year? If "Yes," complete Schedule L, Part I  Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	<b>2</b> 5a		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified	200		
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			v
00	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	20		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
٠.	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	L

# Form 990 (2012) United Way of the Columbia-Willamette Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 86			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			1
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			1
7	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<del></del>
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	76		
·	to file Form 8282?	7c		x
Ь	If "Yes," indicate the number of Forms 8282 filed during the year 7d	70		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f		7f		х
g		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		<u> </u>
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
а		-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
10-	amounts due or received from them.)  [11b]  Section 4047(aV4) non-average aboritable travels let be averagination filing Form 40410.	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
ъ 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note. See the instructions for additional information the organization must report on Schedule O.	isa		
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI ...

Section A. Governing Body and Management

v

000	tion A. Governing body and Management					
		Ι.	l a		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	28	4		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	۱	20			
	Enter the number of voting members included in line 1a, above, who are independent	1b	28	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with	any other			
	officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the					
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form S			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass	sets?		5		X
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or approximation of the power to elect or	ppoint	one or			
	more members of the governing body?			7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockh	olders, or			
	persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	•	_		
	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ached	at the			
				9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu	e Code.)		.,	<del> </del>
40	Billion in the state of the sta			40	Yes	No X
	Did the organization have local chapters, branches, or affiliates?			10a		_ A
D	If "Yes," did the organization have written policies and procedures governing the activities of such classification and procedures governing the activities governing the activities governed governing the activities governed governing the activities governed governing			406		
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	ly beic	are ming the form?	11a	Λ	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			40-	х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise		flicte?	12a	X	
b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			12b	Λ	
C				12c	х	
13				13	X	_
14	Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approve			14		
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		шерепиет			
а	The organization's CEO, Executive Director, or top management official			15a	Х	
	Other officers or key employees of the organization			15b	Х	<del>                                     </del>
J	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			130		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	ment v	vith a			
····u	taxable entity during the year?			16a		х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua			104		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of the organizati	-	•			
	exempt status with respect to such arrangements?	mzanc		16b		
Sec	tion C. Disclosure			100		
17	List the states with which a copy of this Form 990 is required to be filed ►WA, OR					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1	Γ (Sect	ion 501(c)(3)s only) :	availah	le	
-	for public inspection. Indicate how you made these available. Check all that apply.	, - 23,	(-/(-/))			
	X Own website Another's website X Upon request Other (explain	in Sci	nedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co			d finar	ncial	
-	statements available to the public during the tax year.	•	<sub> -</sub> 22), an			
20	State the name, physical address, and telephone number of the person who possesses the books a	nd red	ords of the organiza	tion:	•	
-	Carol Frye - (503) 228-9131		· g · · <b>-</b>			
	619 SW 11TH Avenue, Portland, OR 97205-2646					

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	n nor any related	orga	aniza	ation	col	mpe	nsa	ted any current officer,	director, or trustee.	
(A)	(B)			_ ((	C)			(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos heck			one	Reportable	Reportable	Estimated
	hours per		box, unless person is both an officer and a director/trustee)					compensation	compensation	amount of
	week (list any	'n				1	Ė	from the	from related organizations	other compensation
	hours for	or director				P		organization	(W-2/1099-MISC)	from the
	related	ee or	stee			nsate		(W-2/1099-MISC)	(	organization
	organizations	l trustee	Institutional trustee		oyee	Highest compensated employee				and related
	below	Individual 1	itutio	Ser	Key employee	nest c	Former			organizations
	line)	РU	Inst	Officer	Key	Hig	臣			
(1) Al Jubitz	0.50	1								
Director		Х						0.	0.	0.
(2) Andrew Frazier	0.50	1								
Director		Х						0.	0.	0.
(3) Barbara Mathey	1.00	1								
Director/Treasurer		Х		Х				0.	0.	0.
(4) Bob Tackett	0.50	1								
Director		Х						0.	0.	0.
(5) Brett Baker	0.50	1								
Director		Х						0.	0.	0.
(6) David Willmott	0.50	1								
Director		Х						0.	0.	0.
(7) Dwight Kelly	0.30	1								
Director		Х						0.	0.	0.
(8) Eric Brown	0.50	1								
Director		Х						0.	0.	0.
(9) Glenn Rodriguez	0.50	1								
Director		Х						0.	0.	0.
(10) Jaime Lim	0.50	1								
Director		Х				_		0.	0.	0.
(11) Jill Eiland	0.50	1						_	_	_
Director		Х				<u> </u>		0.	0.	0.
(12) Jocelynne McAdory	1.00	ļ								
Director/Secretary	0.50	Х		Х		<u> </u>		0.	0.	0.
(13) Jon Huddleston	0.50	ļ								
Director	0.50	Х				<u> </u>		0.	0.	0.
(14) Keith Ristau	0.50	١								
Director	0.50	Х	-		$\vdash$	-		0.	0.	0.
(15) Kerry Barnett	0.50	۱,,								_
Director	0.50	Х	-		$\vdash$	-		0.	0.	0.
(16) Kristin Lewis	0.50	<b> </b>								_
Director	2.22	Х				_		0.	0.	0.
(17) Larry Paulson	2.00	<b> </b>								_
Director/Chair Elect		Х		Х				0.	0.	0.

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Part VII Section A. Officers, Directors, Trus	toos Kov Em	nlov	,00c	200	4 <b>L</b> i	iaho	ct (	Componented Employe	os (continued)	121		Г	age <b>o</b>
(A)	(B)	Pioy	/663		<u>u III</u> C)	igne	31 (	(D)	(E)			(F)	
Name and title	Average			Pos	itior			Reportable	( <b>E)</b> Reportable		Estimated		
Name and the	hours per			heck ss pe					compensation	,		nount	
	week			nd a d				from	from related			other	
	(list any	ector						the	organizations		com	pensa	tion
	hours for	or director	gg.			ated		organization	(W-2/1099-MIS	C)		om the	
	related organizations	tee	truste		a o	bens		(W-2/1099-MISC)			_	anizat	
	below	ual tri	ional		ploye	t com	L					d relati anizatio	
	line)	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	ai iiZatii	JI 13
(18) Lesley Hallick	0.50	=	=	0	~	T 00							
Director		х						0.		0.			0.
(19) Lilisa Hall	0.50												
Director		х						0.		0.			0.
(20) Mary Monnat	0.50												
Director		Х						0.		0.			0.
(21) Michael Montgomery	0.50	1											
Director		Х						0.		0.			0.
(22) Norwood Knight Richardson	0.50												
Director		Х						0.		0.			0.
(23) Perry Moore	0.50	۱											0
Director (24) Rob Davison	0.50	Х	<u> </u>	_		-		0.		0.			0.
Director	0.50	x						0.		0.			0.
(25) Sabrina Rokovitz	2,00							0.		٠.			
Director/Chair		x		x				0.		0.			0.
(26) Scott Hatley	0.50	H		<del></del>				-					
Director	-	x						0.		0.			0.
1b Sub-total						▶	<u> </u>	0.		0.			0.
c Total from continuation sheets to Part VI						•		299,703.		0.		39,	042.
d Total (add lines 1b and 1c)								299,703.		0.		39,	042.
2 Total number of individuals (including but n	ot limited to th	nose	liste	ed al	bove	e) wl	no r	received more than \$100	,000 of reportable	9			
compensation from the organization													2
												Yes	No
3 Did the organization list any <b>former</b> officer,	,		e, ke	ey er	nplo	yee	, or	highest compensated e	mployee on				
line 1a? If "Yes," complete Schedule J for s											3		Х
4 For any individual listed on line 1a, is the su	•							•	the organization			v	
and related organizations greater than \$150											4	Х	
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	•				•			•			5		Х
Section B. Independent Contractors	piete Geriedar	C 0 1	01 31	ucn	perc	3011					3		
1 Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors	that received more than	\$100.000 of com	pens	ation f	rom	
the organization. Report compensation for													
(A)	•							(B)			(0	;)	
Name and business	address	NO	NE					Description of s	ervices	С	ompe	nsatio	n

\$100,000 of compensation from the organization

Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 United Way of	the Colum	Dla	-wı	ша	met	te			93-058212	4	
Part VII   Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	oyee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)		
(A)	(B)			((	C)			(D)	(E)	(F)	
Name and title	Average				ition	١		Reportable	Reportable	Estimated	
	hours	(cl	heck	all ·	that	арр	ly)	compensation	compensation	amount of	
	per							from	from related	other	
	week	١.				) yee		the	organizations	compensation	
	(list any	rector				Jdwe		organization	(W-2/1099-MISC)	from the	
	hours for	ordi	e e			ated		(W-2/1099-MISC)		organization	
	related	ustee	trust		8	suadı				and related	
	organizations below	ual tr	tional		ploy	tcon	_			organizations	
	line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former				
(27) Tom Elmer	0.50	_	_		Ť	Ė	Ь.				
Director		х						0.	0.	0	
(28) Tony Trunzo	0.50										
Director		х						0.	0.	0	
(29) Carol Frye	50.00										
C00				Х				129,530.	0.	26,034	
(30) Jay Bloom	50.00										
Interim CEO				Х				15,319.	0.	0 .	
(31) Keith Thomajan	50.00										
President/CEO				Х				154,854.	0.	13,008	
		ł									
		<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>					
Total to Part VII, Section A, line 1c								299,703.		39,042	

93-0582124 Pa

Pa	rt VII	Statement of Rever	nue					<u> </u>
		Check if Schedule O cont	ains a response	to any question in	n this Part VIII			
			·		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
nts nts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues						
S, G		Fundraising events						
a gi		Related organizations						
imi		Government grants (contribut						
rior S	f	All other contributions, gifts, grant	ts, and					
ig #		similar amounts not included abov	ve 1f	23,397,299.				
a t	g	Noncash contributions included in lines	1a-1f: \$	6,848.				
<u>8</u> 0	h	Total. Add lines 1a-1f			23,397,299.			
				Business Code				
<u>ဗ</u>	2 a	Community service fees		561000	96,736.	96,736.		
e Z	b							
n S	С							
Rev	d							
Program Service Revenue	е							
_		All other program service reve			26 -26			
-		Total. Add lines 2a-2f			96,736.			
	3	Investment income (including other similar amounts)			11,688.			11,688.
	4	Income from investment of tax			,			,
	5	Royalties						
		•	(i) Real	(ii) Personal				
	6 a	Gross rents	153,875.	<del>  ``</del>				
	b	Less: rental expenses	0.					
		Rental income or (loss)	153,875.					
					153,875.			153,875.
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	289,700.					
	b	Less: cost or other basis						
		and sales expenses	301,160.					
	С	Gain or (loss)	-11,460.					
	d	Net gain or (loss)			-11,460.			-11,460.
<u>o</u>	8 a	Gross income from fundraising	g events (not					
eur		including \$	of					
ا <u>چ</u>		contributions reported on line	-					
er		Part IV, line 18						
Other Revenue		Less: direct expenses						
		Net income or (loss) from fund						
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gam		·····				
	10 a	Gross sales of inventory, less						
		and allowances						
		Less: cost of goods sold						
	С	Net income or (loss) from sale						
	44 -	Miscellaneous Revenu Other	е	Business Code 900099	23,829.			23,829.
				700099	23,029.			23,029.
	b							
	q			<del>                                     </del>				
	a	All other revenue		<b></b>	23,829.			
	е	Total. Add lines 11a-11d		🖊 📗	25,025.			

Total revenue. See instructions.

0.

96,736.

23,671,967.

# Form 990 (2012) United Way of the Co

Section 501(c)(3) and 501(c)(4)	organizations must complete all of	columns. All other organizations	must complete column (A).

	Check if Schedule O contains a respon			(0)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	( <b>C</b> ) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and	15 555 612	15 555 612		
_	organizations in the United States. See Part IV, line 21	15,555,612.	15,555,612.		
2	Grants and other assistance to individuals in				
•	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
4 5	Compensation of current officers, directors,				
Э	trustees, and key employees	351,268.	151,251.	163,100.	36,917
6	Compensation not included above, to disqualified	331,200.	131,231.	100,100.	30,317
O	persons (as defined under section 4958(f)(1)) and				
	persons described in section 40E9(a)(2)(P)				
7		2,769,244.	1,017,136.	677,519.	1,074,589
7 8	Other salaries and wages Pension plan accruals and contributions (include	2,,00,244.	1,017,100.	3,7,313.	1,011,000
o	section 401(k) and 403(b) employer contributions)	193,823.	72,264.	58,626.	62,933
9	Other employee benefits	408,645.	154,703.	104,349.	149,593
10	Payroll taxes	221,001.	81,386.	58,049.	81,566
11	Fees for services (non-employees):	221,001.	01,000.		
	` • • •				
	Management	7,852.	598.	6,578.	676
	Legal	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
d	Accounting				
u	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g					
9	column (A) amount, list line 11g expenses on Sch O.)	332,324.	129,230.	77,106.	125,988
12	Advertising and promotion	216,097.	121,344.	, -	94,753
13	Office expenses	312,009.	58,033.	113,607.	140,369
14	Information technology	, , , , , ,	, , , , , , ,		
15	Royalties				
16	Occupancy	282,459.	156,674.	61,105.	64,680
17	Travel	54,482.	21,036.	8,075.	25,371
18	Payments of travel or entertainment expenses	, -	, -	, -	,
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	214,689.	105,740.	38,729.	70,220
20	Interest	10.	, -	10.	,
21	Payments to affiliates	213,937.	179,354.	13,154.	21,429
22	Depreciation, depletion, and amortization	394,279.	226,130.	82,023.	86,126
23	Insurance	33,820.	12,884.	14,283.	6,653
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)		·		·
	amount, list line 24e expenses on Schedule O.)	62 522	26 750	16 001	20 702
a	Equip Repair & Maint	63,533.	26,750.	16,081.	20,702
b	Printing Miscellaneous	60,932.	23,439.	1,476.	36,017
C	Volun & Donor Recog	34,100.	7,091.	12,861.	14,148
d		16,948.	2,269.	300.	14,373
	All other expenses Add lines 1 through 24e	21 737 064	18 102 024	1 507 037	2 127 102
25	Total functional expenses. Add lines 1 through 24e	21,737,064.	18,102,924.	1,507,037.	2,127,103
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Farm <b>990</b> (0010

## Form 990 (2012) Part X Balance Sheet

		Check if Schedule O contains a response to any	/ GLIDet	ion in this Part Y			
		ones. ii concadie o contains a response to any	, 44031	I THE THE PARTY OF	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,950.	1	709.
	2	Savings and temporary cash investments			3,007,879.	2	2,431,255.
	3	Pledges and grants receivable, net			6,475,576.	3	6,578,655.
	4	Accounts receivable, net			93,851.	4	103,420.
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensa					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali	fied pe	rsons (as defined under			
		section 4958(f)(1)), persons described in section	c)(3)(B), and contributing				
		employers and sponsoring organizations of sec					
		employees' beneficiary organizations (see instr).		·		6	
Assets	7	Notes and loans receivable, net				7	
Ass	8	Inventories for sale or use		8			
`	9	Prepaid expenses and deferred charges			219,776.	9	279,155.
	10a	Land, buildings, and equipment: cost or other		Ι			
		basis. Complete Part VI of Schedule D	10a	6,667,994.			
	b	Less: accumulated depreciation			2,607,329.	10c	2,582,112.
	11	Investments - publicly traded securities			3,345,981.	11	5,023,882.
	12	Investments - other securities. See Part IV, line	11		481,182.	12	494,821.
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			889,357.	15	921,130.
	16	Total assets. Add lines 1 through 15 (must equ			17,122,881.	16	18,415,139.
	17	Accounts payable and accrued expenses			399,149.	17	513,476.
	18	Grants payable	8,376,543.	18	7,350,655.		
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
ies	21	Escrow or custodial account liability. Complete			21		
Liabilities	22	Loans and other payables to current and former					
Liak		key employees, highest compensated employee					
_		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa	-				
		parties, and other liabilities not included on lines				25	
	26	Schedule D  Total liabilities. Add lines 17 through 25			8,775,692.	26	7,864,131.
	20	Organizations that follow SFAS 117 (ASC 958	R) chec	k here X and	0,770,002.	20	,,001,101,
s		complete lines 27 through 29, and lines 33 an		ok nere p and			
Ce	27	Unrestricted net assets			5,876,894.	27	6,175,866.
alaı	28	Temporarily restricted net assets			1,373,070.	28	1,246,144.
d B	29				1,097,225.	29	3,128,998.
Ë		Organizations that do not follow SFAS 117 (A					
P.		and complete lines 30 through 34.		"			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds				30	
\SS(	31	Paid-in or capital surplus, or land, building, or ed				31	
et /	32	Retained earnings, endowment, accumulated in				32	
Ž	33	Total net assets or fund balances			8,347,189.	33	10,551,008.
	34	Total liabilities and net assets/fund balances		Γ	17,122,881.	34	18,415,139.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI		<u></u>		x
1	Total revenue (must equal Part VIII, column (A), line 12)	1			967.
2	Total expenses (must equal Part IX, column (A), line 25)	2			064.
3	Revenue less expenses. Subtract line 2 from line 1	3	1	,934	,903.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	8	,347	,189.
5	Net unrealized gains (losses) on investments	5		-16	,166.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		285	082.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	10	,551	,008.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	te basis,			
	consolidated basis, or both:				
	Separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

United Way of the Columbia-Willamette

Employer identification number 93-0582124

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name. 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. d Type III - Non-functionally integrated **b** Type II c Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below. Yes Nο the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s). h (vi) Is the (iv) Is the organization (v) Did you notify the (iii) Type of organization (vii) Amount of monetary (i) Name of supported (ii) EIN organization in col. in col. (i) listed in your organization in col. (described on lines 1-9 organization support aovernina document? (i) of your support? above or IRC section U.S.? (see instructions)) Yes No Yes Yes No

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Total

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	20,149,451.	20,823,473.	21,926,209.	23,178,530.	23,397,299.	109,474,962.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	20,149,451.	20,823,473.	21,926,209.	23,178,530.	23,397,299.	109,474,962.
4 5	The portion of total contributions	20,145,451.	20,023,473.	21,320,203.	23,170,330.	23,337,233.	105,414,502.
5	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						11,926,702.
6	Public support. Subtract line 5 from line 4.						97,548,260.
	etion B. Total Support						, , ,
	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 4	20,149,451.	20,823,473.	21,926,209.	23,178,530.	23,397,299.	109,474,962.
8	Gross income from interest,		, ,	, ,	. ,	. ,	
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	78,192.	197,529.	219,988.	242,788.	165,563.	904,060.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	49,321.	28,408.	57,769.	41,535.	23,829.	200,862.
11	<b>Total support.</b> Add lines 7 through 10						110,579,884.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	717,381.
13	First five years. If the Form 990 is for	the organization's	s first, second, third	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stop						<u></u>
	ction C. Computation of Publ					· · · · · · · · · · · · · · · · · · ·	
	Public support percentage for 2012 (I					14	88.22 %
	Public support percentage from 2011					15	87.42 %
16a	33 1/3% support test - 2012. If the c						
	<b>stop here.</b> The organization qualifies						
b	33 1/3% support test - 2011. If the c						
4-	and <b>stop here.</b> The organization qual						
1/a	10% -facts-and-circumstances tes	-					
	and if the organization meets the "fac		•	-	•	•	
1-	meets the "facts-and-circumstances"	· ·	•		•		
D	10% -facts-and-circumstances tes	-					
	more, and if the organization meets the		•				<b>-</b> □
10	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a	DOX OF HITE 13, 168	a, 100, 17a, 01 1/1	o, chieck this box a	ina see mstruction	<u> </u>

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	qualify under the tests listed be ction A. Public Support	elow, please com	piete Part II.)				
_	endar year (or fiscal year beginning in)	(a) 2002	(b) 2000	(a) 2010	(4) 2011	(a) 2012	(f) Total
		(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
•	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
C	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
	ndar year (or fiscal year beginning in) ▶	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	d, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
	check this box and stop here						<b>&gt;</b>
Se	ction C. Computation of Publi	c Support Pe	ercentage				
15	Public support percentage for 2012 (li	ine 8, column (f) c	divided by line 13,	column (f))		15	%
16	Public support percentage from 2011	Schedule A, Part	t III, line 15			16	%
Se	ction D. Computation of Inves	tment Incom	ne Percentage				
17	Investment income percentage for 20	<b>12</b> (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2012. If the						17 is not
	more than 33 1/3%, check this box ar						
k	33 1/3% support tests - 2011. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

**Employer identification number** 

**2012** 

United Way of the Columbia-Willamette 93-0582124 Organization type (check one): Filers of Section: 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year. contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions. 2012
Open to Public Inspection

Name of the organization

United Way of the Columbia-Willamette

Employer identification number

93-0582124

Par	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
Par	rt II Conservation Easements. Complete if the org		
1	Purpose(s) of conservation easements held by the organization	-	<u> </u>
	Preservation of land for public use (e.g., recreation or e		orically important land area
	Protection of natural habitat	Preservation of a certif	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form o	of a conservation easement on the last
	day of the tax year.		
	22, 2, 22		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			l I
С	Number of conservation easements on a certified historic str		
d			
	listed in the National Register		
3	Number of conservation easements modified, transferred, re		
	year <b>&gt;</b>	, 3 ,	3
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		
	violations, and enforcement of the conservation easements i		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organiza	·	,
	conservation easements.		3
Par	rt III Organizations Maintaining Collections o	f Art, Historical Treasures, or Ot	her Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue statem	ent and balance sheet works of art,
	historical treasures, or other similar assets held for public exl	hibition, education, or research in furtheran	ice of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	ibes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ea	ducation, or research in furtherance of pub	lic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under SFAS 1		
а			<b>&gt;</b> \$
	Assets included in Form 990, Part X		

	t III   Organizations Maintaining C	collections of Ar		easures, or Ot		Asse			age <b>∠</b>
3	Using the organization's acquisition, accessi								
3	(check all that apply):	on, and other record	3, Check any of the	Tollowing that are a	a sigrillicarit us	e or its t	Collectio	ii iteiii	3
а	Public exhibition	d	Loan or evo	hange programs					
b	Scholarly research	e	Other	nange programs					
C	Preservation for future generations	e							
4	_	alloctions and ovalair	a how thoy further th	no organization's c	vomnt nurnos	n in Dart	· VIII		
	Provide a description of the organization's co					emran			
5	During the year, did the organization solicit o						Yes		No
Dai	to be sold to raise funds rather than to be material to be sold to raise funds rather than to be material to be sold to raise funds rather than to be material to be sold to raise funds rather than to be material to be sold to raise funds rather than to be material to be sold to raise funds rather than to be material to be sold to raise funds rather than to be material to be sold to raise funds rather than to be material to be material.								」 INO
ı aı	reported an amount on Form 990, Pal		ete ii tile organizatio	ii aliswered Tes	10 F01111 990, F	ait iv, ii	116 9, 01		
10	Is the organization an agent, trustee, custod		lian, for contribution	a ar athar agasta r	act included				
ıa							Yes		No
<b>L</b>	on Form 990, Part X?						J 162		ı IVO
b	ii res, explain the arrangement in Part XIII	and complete the fol	llowing table.				A mai in:		
_	Desiration belones				4.		Amoun	L	
	Beginning balance								
	Additions during the year								
e	Distributions during the year								
0-	Ending balance	000 Dart V line	010		1f		Yes		N.
	Did the organization include an amount on F								│ No
Pai	If "Yes," explain the arrangement in Part XIII. <b>t V</b> Endowment Funds. Complete i								
Fai	Endowment i unus. Complete i					re hack	(a) Four	voare	hack
4.	Destruit a of constant	(a) Current year 1,160,718.	(b) Prior year 1,204,431.	(c) Two years back 1,058,074	<del></del>	),368.		_	
	Beginning of year balance	2,000,000.	1,204,431.	1,030,075	990	7,300.		,233,	141.
b	Contributions	15,086.	-34,943.	156 003	70	2 247		-231,	010
С	Net investment earnings, gains, and losses	5,361.		156,003	76	3,247.			
	Grants or scholarships	5,361.	5,406.					۰,	190.
е	Other expenditures for facilities			6 206	,	, ,,,,			
	and programs	4 125	2.264	6,298		7,216.			251
f	Administrative expenses	4,135.	3,364.	3,348		3,325.			351.
g	End of year balance	3,166,308.	1,160,718.		1,058	3,074.		990,	368.
2	Provide the estimated percentage of the curr	rent year end balanc	e (line 1g, column (a	i)) held as:					
а	Board designated or quasi-endowment		_%						
	Permanent endowment 98.82	%							
С	Temporarily restricted endowment	1.18 %							
_	The percentages in lines 2a, 2b, and 2c should be a sh								
3a	Are there endowment funds not in the posse	ession of the organiza	ation that are held a	nd administered fo	or the organizat	ion	ı	1	
	by:						- "	Yes	No
	(i) unrelated organizations						3a(i)	Х	
							3a(ii)		Х
b	If "Yes" to 3a(ii), are the related organizations						3b		
4	Describe in Part XIII the intended uses of the								
Pai	t VI Land, Buildings, and Equipm		<u> </u>						
	Description of property	(a) Cost or of basis (investm			Accumulated depreciation		(d) Boo	k value	Э
1a	Land			886,000.				886,	000.
	Buildings		3	,749,065.	2,671,67	73.	1	,077,	392.
	Leasehold improvements			641,965.	394,84	11.		247,	124.
	Equipment		1	,390,964.	1,019,36	58.		371,	596.
	Other	I							
	. Add lines 1a through 1e. (Column (d) must e		X, column (B), line 1	0(c).)		<b></b>	2	,582,	112.

Schedule D (Form 990) 2012

	Columbia-Willamett		93-0582124	Page 3
Part VII Investments - Other Securities. See	Form 990, Part X, line 12	2.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Co	st or end-of-year marke	et value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(1)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶				
Part VIII Investments - Program Related. Se	e Form 990. Part X. line 1	3.		
(a) Description of investment type	(b) Book value	(c) Method of valuation: Co	st or end-of-year marke	et value
(1)			-	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, line	15			
, ,	Description		(b) Book	value
(1) Interest in perpetual trust	300011ptio11		(2) 2001	921,130
(-)				721,130
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)	1E \			921,130
Total. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities. See Form 990, Part X, li			<b>&gt;</b>	921,130
(1) D. 1.11. (1) 1.11.		(b) Book value		
		(b) Book value		
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII .

(10) (11)

X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

States of America prescribe a recognition threshold and a measurement

process for accounting for uncertain tax positions, and also provide

guidance on various related matters such as interest, penalties, and

required disclosures. Management believes UWCW does not have any

Schedule D (Form 990) 2012

#### SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

Open to Public Inspection

Employer identification number

United Way of	the Columbia	-Willamette					93-0582124
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records	to substantiate th	ne amount of the grant	s or assistance, the	grantees' eligibilit	ty for the grants or as	ssistance, and the selec	
criteria used to award the grants or assis							X Yes No
2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistance to		-			anization answered "	'Yes" to Form 990, Part	IV, line 21, for any
recipient that received more than					(f) Method of	1	1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
211 Info							
PO Box 11830							Regional 2-1-1
Portland , OR 97211	93-0784586	501(c)(3)	270,000.	0.			Collaboration
-							
All Hands Raised							Cradle to Career
2069 NE Hoyt St							collectively: SUN/PSU C2C
Portland , OR 97232	93-1149789	501(c)(3)	25,000.	0.			Collaborative
Asian Health & Service Center							Culturally Specific
3430 SE Powell Blvd							Earned Income Tax Credit
Portland , OR 97202	93-1192100	501(c)(3)	10,000.	0.			(EITC) Tax Help
Camp Odyssey							
707 NE Couch St							
Portland , OR 97232	23-7345990	501(c)(3)	6,000.	0.			Year round activities
·			, ,	-			+
CASH Oregon (Creating Assets,							
Savings & Hope) - 2013 Lloyd							Earned Income Tax Credit
Center Mall - Portland , OR 97232	20-5682797	501(c)(3)	90,000.	0.			(EITC) Tax Help
Centro Cultural de Washington							
County - PO Box 708 - Cornelius ,							STEAM Middle School
OR 97113	93-0606729	501(c)(3)	43,750.	0.			Module
2 Enter total number of section 501(c)(3) a	nd government o	organizations listed in t	he line 1 table				<b>&gt;</b> 51.
3 Enter total number of other organization	s listed in the line	1 table					<b>•</b>

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
Chess For Success										
2701 NW Vaughn, Suite 101										
Portland , OR 97210	93-1208405	501(c)(3)	50,000.	0.			After-School Chess Clubs			
Torerana , ok 5/210	33 1200403	501(0)(3)	30,000.	••			litter benoor eness crass			
Children First for Oregon										
PO Box 14914										
Portland , OR 97293	94-3168157	501(c)(3)	50,000.	0.			Fostering Success			
•			,							
Children's Institute							Early works Pilot			
1221 SW Yamhill, Ste 260							Project-Earl Boyle			
Portland , OR 97205	93-1095351	501(c)(3)	25,000.	0.			Initiative			
Clackamas County Social Services										
2051 Kaen Road PO Box 2950	04 3033500	E01/->/2>	25 210				Daniel Baldas Band			
Oregon City , OR 97045	94-3032590	501(c)(3)	35,318.	0.			Community Relief Fund			
a1 1							Latina and Spanish			
Clackamas Women's Services							speaking counseling			
704 Main Street Suite 200	02 0000110	E01/ \/2\	75 000				support for victims of			
Oregon City , OR 97045	93-0900119	501(c)(3)	75,000.	0.			domestic and sexual			
Coalition of Communities of Color										
5135 NE Columbia Blvd							Support for countywide			
Portland , OR 97218	93-1141536	501(c)(3)	50,000.	0.			equity agenda.			
,			, , , , , ,							
Community Action										
1001 SW Baseline Street							Opening Doors Prenatal			
Hillsboro , OR 97123	93-0554941	501(c)(3)	70,000.	0.			Outreach			
Community Action										
1001 SW Baseline Street										
Hillsboro , OR 97123	93-0554941	501(c)(3)	55,368.	0.			Community Relief Fund			
Community Housing Resource Center							Culturally Specific			
103 East 29th Street							Earned Income Tax Credit			
Vancouver , WA 98663	91-1641351	501(c)(3)	10,000.	0.			(EITC) Tax Help			

Part II Continuation of Grants and Other A	Assistance to Go	vernments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa	urt II.)	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
Community Vision, Inc							
1750 SW Skyline Blvd, #102							Employment Connections
Portland , OR 97221	20-1288169	501(c)(3)	73,436.	0.			Program
Council for the Homeless							
2500 Main St							
Vancouver , WA 98660	91-2001828	501(c)(3)	50,000.	0.			Housing Solutions Center
De Paul Treatment Centers							Assessing Readiness of
PO Box 3007							Portland's Behavioral
Portland , OR 97208	93-0706892	501(c)(3)	10,080.	0.			Health System
DePaul Industries							
4950 NE MLK Jr Blvd							
Portland , OR 97211	93-0607857	501(c)(3)	75,000.	0.			New City Kitchen
Free Clinic of Southwest							
Washington - 4100 Plomondon St -							Oral Health Expansion
Vancouver , WA 98661	91-1707542	501(c)(3)	61,919.	0.			Project
Gladstone Education Foundation							
17789 Webster Rd							Family Resource
Gladstone , OR 97027	93-1284265	501(c)(3)	20,000.	0.			Coordinator
Hacienda Community Development							
Corporation - 5136 NE 42nd Ave -							
Portland , OR 97218	93-0979064	501(c)(3)	7,259.	0.			Community Relief Fund
Home Forward							
1055 9th Ave #B		L		_			
Longview , WA 98632	93-6001547	501(c)(3)	100,000.	0.			Community Relief Fund
I Have A Dream Foundation - Oregon							Dreamer School Project
2916 Alberta St Suite D							Middle School/Hig h
Portland , OR 97211	93-1037323	501(c)(3)	75,000.	0.			School Initiative

Part II Continuation of Grants and Other	Assistance to Go	overnments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa	rt II.)	raye
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
Immigrant & Refugee Community							
Organization - 10301 NE Glisan St							Financial Health for
- Portland , OR 97220	93-0806295	501(c)(3)	75,000.	0.			Newcomers
Labors Community Service Agency,							
Inc - 1125 SE Madison St, #103B							
- Portland , OR 97214	23-7393223	501(c)(3)	125,000.	0.			Community Service
Latino Network							
5123 N Michigan							
Portland , OR 97217	73-1675402	501(c)(3)	75,000.	0.			Youth and Family Success
Toronama , on 37217	73 1073102	501(0)(3)	73,000.				Todon and Tamily Buccess
Lutheran Community Services							
Northwest - 605 SE Cesar E Chavez							
Blvd - Portland , OR 97214	93-0386860	501(c)(3)	74,950.	0.			Pathways to Wellness
Macdonald Center							Macdonald Center
605 NW Couch St							Individualized Medicati
Portland , OR 97209	93-1060938	501(c)(3)	29,536.	0.			on Assistance Program
Torciana , ok 37203	33 1000330	501(0)(3)	25,550.	· ·			on Assistance Hogiam
Mercy Corps Northwest							
43 SW Naito Pkwy							
Portland , OR 97204	93-1315010	501(c)(3)	75,000.	0.			Reentry Transition Cente:
Native American Youth & Family							Cultuarally Specific
Center - 5135 NE Columbia Blvd -							Earned Income Tax Credit
Portland , OR 97218	93-1141536	501(c)(3)	10,000.	0.			(EITC) Tax Help
,			,				-
Native American Youth & Family							
Center - 5135 NE Columbia Blvd -							
Portland , OR 97218	93-1141536	501(c)(3)	75,000.	0.			Youth Advocacy Program
Nonprofit Network SW Washington							
PO Box 822379							Clark County capacity
Vancouver , WA 98682	26-1396970	501(c)(3)	25,000.	0.			building

Part II Continuation of Grants and Other			nizations in the U	nited States (Sch	edule I (Form 990), Pa	art II.)	raye
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Northwest Family Services							
6200 SE King Rd							
Portland , OR 97222	93-0841022	501(c)(3)	75,000.	0.			Access to Dental Care
Northwest Housing Alternatives,							
Inc - 2316 SE Willard St -							
Milwaukie , OR 97222	93-0814473	501(c)(3)	72,775.	0.			HomeBase
Northwest Pilot Project Inc							
1430 SW Broadway Ste 200							Housing Stabilization
Portland , OR 97201	93-0635871	501(c)(3)	75,000.	0.			Project for Seniors
Torciana , ok 57201	33 0033071	501(0/(3/	75,000.	· ·			lioject for Beniors
Oregon Human Development							
Corporation - 9600 SW Oak St, Ste							OHDC YouthSource and the
#565 - Tigard , OR 97223	93-1150042	501(c)(3)	69,300.	0.			Supa Fresh Youth Farm
			,,,,,,,,,,				
Oregon Law Center							Project SCRUB (Scrubbing
921 SW Washington St, Ste 516							Criminal Record s to
Portland , OR 97205	93-1194564	501(c)(3)	50,000.	0.			Unlock Barriers)
Portland Women's Crisis Line							
PO Box 42610							Access Improvement
Portland , OR 97242	93-6094804	501(c)(3)	65,333.	0.			Project
Portland Youth Builders							Apprenticeship and
4816 SE 92nd Ave							College Transitions (
Portland , OR 97266	94-3123483	501(c)(3)	75,000.	0.			ACT) Project
Toronama , on 37200	31 3123103	301(0)(3)	73,000.	<u> </u>			101, 110,000
Project Access Now							
PO Box 10953							Linking Patients and
Portland , OR 97296	93-0582124	501(c)(3)	90,000.	0.			Doctors
SELF							alilian and the
13504 NE 84th Street Suite 103-137	27 1422722	E01/->/2>	10.000	_			Children Can't Wait
Vancouver , WA 98682	27-1423723	bn1(c)(3)	10,000.	0.			Campaign

Part II Continuation of Grants and Other	Assistance to Go	overnments and Orga	nizations in the U	nited States (Sch	edule I (Form 990), Pa	art II.)	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Self Enhancement, Inc							
3920 N Kerby Ave							
Portland , OR 97227	93-1086629	501(c)(3)	75,000.	0.			Self Enhancement, Inc.
Serendipity Center Inc							
PO Box 33350							
Portland , OR 97292	93-0730861	501(c)(3)	38,500.	0.			Enrichment Project
The Wallace Medical Concern							
124 NE 181st Avenue Suite 103							
Portland , OR 97230	93-0853709	501(c)(3)	58,862.	0.			Lasting Smiles
,			,				Clackamas County
Todos Juntos							Preventions and Interve
PO Box 645							ntions for Underserved
Canby , OR 97013	93-1308023	501(c)(3)	75,000.	0.			Youth
Urban League of Portland							
10 N Russell St							Business Model
Portland , OR 97227	93-0395590	501(c)(3)	25,000.	0.			development
Verde							
6899 NE Columbia Blvd Suite A							
Portland , OR 97218	20-3685723	501(c)(3)	75,000.	0.			Let Us Build Cully Park!
Volunteers of America of Oregon,							
Inc - 3910 SE Stark St - Portland							Home Free's Teens
, OR 97214	93-0395591	501(c)(3)	52,500.	0.			Together Services
, 011 37222	70 0030071	552(5)(5)	52,555.				
Voz Workers Rights Education							
Project - 1131 SE Oak St -							
Portland , OR 97214	26-1357376	501(c)(3)	60,000.	0.			MLK Jr. Worker Center
YWCA Clark County							
3609 Main St							Strengthening Families,
Vancouver , OR 98663	91-0569882	501(c)(3)	50,386.	0.			Ending Violence

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
V Supplemental Information. Complete this part to	o provide the information	n required in Part I	, line 2, Part III, colum	ın (b), and any other additional in	formation.
ule I, Part I, Line 2: As a condition for	r receiving grant	funds,			
ees are required to submit: 1) a funding	agreement signed l	by the			
ization's board president and the chief e	executive officer;	2)			
ization's anti-discrimination policy; 3)	certification star	ting that			
d Way funds will be used in compliance wi		-			
terrorism financing and asset control law	vs, statutes and ex	xecutive			
s; and 4) organizations with annual budge	ets over \$500,000,	an annual			
, and organizations with budgets under \$5	500,000, an annual	financial			
w. In addition grantees submit an annual	work plan that was	Floata, 1)			

# Supplemental Information Part IV goals and objectives of the funded project with specific deliverables and milestones; 2) an evaluation plan to measure accomplishment of the goals and objectives; and 3) budget of expenses for staffing, equipment, training and other program needs related to project goals and objectives. Progress reports are required every 6 months to determine that grantees are implementing the program according to this work plan, achieving the goals of the program and spending United Way funds according to the project budget. Monitoring includes semi-annual progress report reviews, annual site visits, and formal program review. Technical assistance is provided to bring programs into compliance regarding the terms of the funding agreement, the program budget, management, implementation and/or achievement of project goals. United Way reserves the right to conduct additional reviews of a funded project at any time during the funding year. Organizations are required to return to United Way any funds paid to the organization which may no longer be used for their intended purposes as outlined in the work plan. United Way may authorize deferment of payment whenever required reports are not submitted, requested additional information is not submitted and/or for repeated non-compliance with terms of the funding agreement. Upon presentation of information regarding alleged fiscal mismanagement, serious financial concerns that impact the project's performance, significant deficiencies in service delivery, and/or non-compliance with the terms of the funding agreement, the Community Impact Cabinet may recommend cancellation of the funding agreement. Cancellation of the funding agreement is the responsibility of the United Way Board of Directors. Part II, line 1, Column (h):

tare ir, rine r, corann (n)

Name of Organization or Government: Clackamas Women's Services

#### **SCHEDULE J** (Form 990)

Department of the Treasury

Internal Revenue Service

#### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► See separate instructions. ➤ Attach to Form 990.

OMB No. 1545-0047

Inspection

Name of the organization

United Way of the Columbia-Willamette

**Employer identification number** 

93-0582124

Part I **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, Х trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Written employment contract Compensation committee Independent compensation consultant Compensation survey or study Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? Х **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? Х 4b Х c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? Х **b** Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Х The organization? 6a Х **b** Any related organization? If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Х Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

United Way of the Columbia-Willamette

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Deficition	(15)(1)-(15)	
(1) Carol Frye	(i)	127,831.	0.	1,699.	19,830.	6,204.	155,564.	0.
C00	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) Keith Thomajan	(i)	149,926.	0.	4,928.	0.	13,008.	167,862.	0.
President/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Page 2

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization **Employer identification number** United Way of the Columbia-Willamette 93-0582124 Form 990, Part III, Line 1 We bring our leadership expertise and resources together throughout our region to change the education, health and economic outcomes for kids in low-income families. We can break the cycles that trap children in poverty and move children and families toward better lives. Our Cornerstone Program covers all operating expenses so that 100 percent of individual donors' gifts go directly to the community. United Way of Columbia-Willamette has a simple, ambitious vision-to make our home a better place for everyone. Our work is focused on creating a place where communities are connected, families are stable and kids are set up for success-regardless of their background or where they live. We bring our leadership, expertise and resources together throughout our region to change the education, health and economic outcomes for kids in low-income families and communities of color. We can break the cycles that trap children in poverty and move children and families toward better lives. Together, we have the power to create lasting change and to bring big ideas and big ideals home. Form 990, Part III, Line 4a, Program Service Accomplishments: United Way of the Columbia-Willamette continues to improve the lives of people in our community by funding community partners to meet the health and human services needs in the region. In collaboration with nearly 100 volunteers, local non-profit organizations and community leaders helped United Way staff prioritize community needs, release a competitive request for proposals and award grants to address

Name of the organization United Way of the Columbia-Willamette	93-0582124
identified needs. For the most recent grants process, 94 community	
volunteers provided nearly 1,100 hours during the review phase. 31	
Community Impact grants totaling \$1,996,247 were awarded to provide	
services to residents of Clackamas, Washington and Multnomah counties	
in Oregon and Clark County in Washington. Community Impact grants	
served over 39,000 residents in those four counties.	_
The Community Impact Grants program has two funding streams: Community	
Investment and Capital Project grants. Community Investment grants	
focus on three Impact areas: Education, Income and Health. The Capital	
Project grant stream funds facilities improvements, technology upgrades	
and equipment purchases for organizations working in the areas of	
Education, Income and Health. The funding breakdown is as follows: 29%	
to Community Investment- Education; 29% to Community Investment-	
Income; 29% to Community Investment- Health; and 13% to Capital	
Projects. Contracts include requirements for outcomes to be measured	
and reporting periods.	
Community Investment grant-funded projects anticipate to serve over	
39,000 residents in the four-county area.	
Grants within the Community Investment-Education tracks seek to	
accomplish the following goals: 1) Middle School Success and 2) High	
School Completion and Transition to Continuing Education. Specific	
outcomes are listed below.	
Middle School Success Outcomes: Keep youth in school during transition	

Name of the organization United Way of the Columbia-Willamette	93-0582124
connection; youth and parents increase participation in policy making	
affecting public schools and family support.	
High School Completion and Transition to Continuing Development	
Outcomes: Youth increase achievement of academic credits needed for	
graduation, and succeed socially, including civic and community	
involvement; youth achieve vocational or higher education goals; youth	
and parents increase participation in policy making affecting public	
schools and family support.	
Projects funded within the Community Investment-Income track seek to	
accomplish the following goals: 1) Employment and 2) Affordable	
Housing. Specific outcomes are listed below.	
Employment Outcomes: Increase access to job training and placement for	
certification and training programs; increase access to employment	
opportunities for all job seekers; increase low income individuals'	
participation in advocacy for employment.	
Affordable Housing Outcomes: increase access to financial education	
and banking services; increase resident participation in advocacy on	
housing issues; increase individuals' access to income support and tax	
credits; improve individual/family ability to retain affordable	
housing.	
Projects funded within the Community Investment- Health track focus on	
the following goals: 1) Physical, Mental and Oral Health and 2) Family	
Health & Healthy Relationships. Specific outcomes are listed below.	

Name of the organization United Way of the Columbia-Willamette	Employer identification number 93-0582124
Physical, Mental & Oral Health Outcomes: increase utilization and	
quality of physical, mental and oral health services; improve physical,	
mental and oral health education and awareness for all communities;	
individuals and families increase participation in advocacy to improve	
physical, mental and oral health.	
Family Health & Healthy Relationships Outcomes: increase utilization	
and quality of reproductive, family health and domestic violence	
prevention and response services; improve reproductive, family health	
and healthy relationships education for all communities; individuals	
and families increase participation in advocacy to improve	
reproductive, family health and domestic violence prevention and	
response system.	
With our Capital Project grants, organizations working in health and	
human services with a focus on Education, Income and Health show	
results through reports describing their increased capacity to serve	
individuals through the various facilities improvements, technology	
upgrades and equipment purchases.	
Form 990, Part III, Line 4b, Program Service Accomplishments:	
United Way also invests in strategic initiatives and partnerships that	
bring together the human and financial resources of the community to	
respond to emerging, critical needs and demonstrate the best	
opportunity to generate a clearly identified return on investment and	
leverage or foster partnerships with other funders. Strategic	
Initiatives and Partnerships are aligned with our four major areas of	
focus, including the three Impact areas of 1) Education, 2) Income and	

United Way of the Columbia-Willamette	93-0582124
3) Health; and 4) Nonprofit System Capacity.	
Community Relief Fund (CRF) - funds provided to Community Action	
Agencies (15 different partners representing our four-county service	
area) to meet emergency short-term needs in the area of food, rent, and	
utility assistance. The CRF was formed in February 2009 as a six month	
fundraising campaign but increased need among community members has	
required UW to make the CRF part of a longer term strategy to meet	
basic needs in the community. Allocations for the last year helped	
more than 5,000 households - nearly 14,000 individuals in the	
four-county Portland/Vancouver metro area.	
Project Access Now connects low-income, uninsured patients to needed	
medical care and prescriptions through a strategic collaboration of	
hospitals and clinics that organize donated care. Health professionals	
recruited to volunteer for Project Access Now provided 3,667 distinct	
individuals with access to free health care services. More than 3,000	
volunteers donated medical care, including approximately 1,000	
clinician volunteers. During this time, more than \$20,000,000 in	
donated health care services were provided to the community.	
Earned Income Tax Credit (EITC) Assistance offers free tax preparation	
assistance to ensure that more low-income residents understand and	
claim the EITC tax credit for which they are eligible. Last year,	
nearly 400 volunteers gave their time to assist with tax preparation	
for over 17,000 low-income filers, which received over \$5.5 million in	
EITC refunds.	

United Way of the Columbia-Willamette	93-0582124
211info is a regional resource (phone and online) that provides	
information and referral and handles more than 90,000 calls annually	
requesting information about health and human services. Last year,	
93,811 individuals called the resource hotline to seek referral to	
resources, with 91% of community members reporting that the resource	
increased their knowledge about available health and human services.	
Over 142,000 community members increased their knowledge of health and	
human services issues, events and disaster response by vising the	
hotline's website.	
Hands-on-Greater-Portland is a strategic program that connects	
individuals to volunteer projects. Last year, Hands-on-Greater-Portland	
engaged more than 2,012 volunteer connections involving children and	
education including after school programs and reading and math tutoring	
for kids. The volunteers completed 4,159 hours of volunteer work with a	
savings of \$80,393 to our region.	
Form 990, Part III, Line 4d, Other Program Services:	
Other Program Services - This area includes community engagement,	
technical assistance, and volunteer management. United Way worked with	
community and business leaders, government, and nonprofit partners to	
identify community needs, foster collaborations, and develop approaches	
for reaching shared goals. We provided direct technical assistance to	
nonprofits for collaboration, along with training and resources to	
increase capacity of community-based nonprofits. United Way also	
convened and participated in regional planning processes and initiative	
development with other community based organizations and foundations.	
Expenses \$ 2,069,908. including grants of \$ 0. Revenue \$ 0.	

Name of the organization United Way of the Columbia-Willamette	Employer identification number 93-0582124
Form 990, Part III	
Statement of Program Accomplishments	
Education:	
-75% of 6th grade children served by United Way funded programs	
improved attendance	
-Almost 70% of eight graders served by UWCW funded programs showed	
improvement in math scores.	
-Programs funded by UWCW saw a 90% increase among 10th graders that are	
on-track to graduate	
-More than 800 at-risk high schools students served by organizations	
funded by UWCW are now on track to graduate on time from high school,	
nearly an 80% success rates for those programs.	
-Among programs funded by UWCW, there was a 60% reduction in	
disciplinary actions taken against students of color.	
-More than 80% English Language Learners served by a UWCW funded	
program improved language skills.	
Income:	
-More than 19,500 people were served by UWCW funded programs to improve	
financial stability.	
-Almost 11,800 individuals reported achieving financial goals and	
improving financial stability, as assessed by individual partner	
providers (a 60% success rate).	
-Over 1,400 individuals who accessed UWCW funded programs increased	
sources of income, like finding employment, starting a business or	
receiving a tax credit.	

-82% of people served to access affordable housing (623 individuals)

Name of the organization United Way of the Columbia-Willamette	Employer identification number 93-0582124
increased access to housing opportunities, and nearly 70% reported	
increased financial stability.	
-1,235 people are engaged in community building through UWCW funded	
programs.	
Health:	
-Seven new partnerships were created in order to improve access to oral	
health care	
-2,130 receive access to mental health and/or addictions services.	
-97% improve their health and make informed healthy decisions, as	
assessed by individual partner providers.	
-94% maintain safety from domestic and family violence, as assessed by	
individual partner providers.	
Volunteerism / Information & Referral:	
-22,287 volunteer connections totaling 89,148 volunteer hours given a	
value of \$1,723,230 worth of service of giving back to our community	
(using the \$19.33 OR state volunteer value)	
-619 individuals from companies who work with UW are connected to	
volunteer opportunities, accounting for 2,476 hours of service	
providing \$47,861 worth of work going back into the community.	
-Our partner, Project Access Now, recruited over 3,000 volunteers to	
donate medical care; and more than 1,000 clinicians volunteered to	
provide care for low income community members.	
-More than 400 volunteers worked with individuals qualifying for the	
Earned Income Tax Credit filing tax returns through our EITC	
Initiative. That resulted in \$5,535,282 in EITC dollars going back into	

families, and over \$20 million going back into the community.

Name of the organization United Way of the Columbia-Willamette		Employer identification number 93-0582124
-74,163 people received information and referral services in our		
4-county region.		
-100% increase their knowledge of available health and human services.		
-100% receive appropriate referrals to health and human services		
providers.		
-93,811 individuals called the resource hotline to seek referral to		
resources, with 91% of community members reporting that the resource		
increased their knowledge about available health and human services		
Form 990, Part VI, Section B, line 11: The IRS Form 990 is electronically		
sent to all finance committee members and reviewed at the finance committee		
meeting. Once reviewed by the finance committee, the 990 is electronically		
sent to all board members for review. The 990 is then submitted to the IRS		
and posted to the UWCW website.		
Form 990, Part VI, Section B, Line 12c: The United Way of the		
Columbia-Willamettes Code of Ethics certification and a Conflict of		
Interest disclosure are completed and signed annually by all Board members,		
committee members, and staff on an annual basis. Tracking is in place to		
ensure compliance and these forms are reviewed by the HR Director. A		
summary of conflicts of interest are provided to the President and Board		
Chair annually. Board and Committee members do not participate in		
discussions or vote on matters where they have a conflict.		
Form 990, Part VI, Section B, Line 15: The Human Resources Director at		
United Way of Columbia-Willamette conducts a salary survey every other		
year. Salary data from United Way World Wide, direct contact with United		
Ways of similar size, 990 salary data, local non-profit surveys, and other 232212 01-04-13	Schedu	le O (Form 990 or 990-EZ) (2012)
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Name of the organization		identification number
United Way of the Columbia-Willamette	93-0	582124
job specific information from the Portland metro area are analyzed. Staff		
salaries and salary survey data are reviewed by the Human Resources		
volunteer committee to insure that each position falls within the		
appropriate salary range. The Board of Directors reviews the compensation		
of organization officers.		
Form 990, Part VI, Section C, Line 19: United Way of Columbia-Willamettes		
governing documents, code of ethics, conflict of interest policy, and		
anti-discrimination policy are available upon request. The audited		
financial statements, IRS Form 990, and the Annual Report are available on		
the website.		
Form 990, Part XI, line 9, Changes in Net Assets:		
Change in perpetual trusts 31,773		
increase in net assets from acquisition 253,309		
Total to Form 990, Part XI, Line 9 285,082		
Form 990, Part XI, Line 2C		
In March 2011, United Way of Columbia-Willamette issued a Request for		
Proposals from local audit firms. The Finance Committee reviewed these		
proposals, interviewed finalists, and selected Hoffman, Stewart,		
Schmidt, P.C. as the auditor for the company. The Board of Directors		
approved this recommendation and the hiring of the auditor. The		
Finance Committee continues to provide oversight for the audit.		

## SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990.

► See separate instructions.

2012 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

United Way of the Columbia-Willamette

Employer identification number 93-0582124

Part I Identification of Disregarded Entities (Complete	e if the organization answered "Yes"	to Form 990, Part IV, line 33	3.)					
(a)  Name, address, and EIN (if applicable)  of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state o foreign country)	(d) Or Total inco	me End-of-year		(f) Direct controlling entity		g
Hands on Greater Portland, LLC - 46-1086627	Coordination of Volunteer					United way	of the	
Portland, OR 97205	Activities	Oregon	233	,124.		Columbia-Wi		:e
					•			
Part II Identification of Related Tax-Exempt Organizations during the tax year.)	ations (Complete if the organization a	answered "Yes" to Form 990	), Part IV, line 34 b	ecause it had one	or more	related tax-exer	npt	
(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) ct controlling entity	Section 512(b)(1) controlled entity?	
		3 77		501(c)(3))	)1(c)(3))		Yes	No

	THE PERSON AND THE PROPERTY OF THE PROPERTY OF THE PERSON
Part III	Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related
	organizations treated as a partnership during the tax year.)

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	n)	(i)	(j)		(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling entity	Predominant income (related unrelated	Share of total income	Share of end-of-year		portion-	Code V-UBI	Genera manac	al or F	Percentage ownership
or related organization		(state or foreign	eritity	(related, unrelated, excluded from tax under	liicome	assets	ate allo		L 20 of Schedule	Partition	51 : T	ownersnip
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	
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Identification of Polated O	raanizatione Tavablo	os a Corne	oration or Trust (Co	mploto if the organizat	ion answored "Ver	s" to Form 900 Pr	rt I\/ I	ino 34	hocause it had o	20 Or	more	o rolated

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 512(b)(13) controlled entity?	

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

## Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity

b	Gift, grant, or capital contribution to related organization(s)				1b		
С	Gift, grant, or capital contribution from related organization(s)				1c		
d	Loans or loan guarantees to or for related organization(s)				1d		
е	Loans or loan guarantees by related organization(s)				1e		
	J , J ,						
f	Dividends from related organization(s)				1f		
g	Sale of assets to related organization(s)				1g		
h	Purchase of assets from related organization(s)				1h		
i	Exchange of assets with related organization(s)				1i		
i	Lease of facilities, equipment, or other assets to related organization(s)				1i		
•	, , , , , , , , , , , , , , , , , , , ,				-		
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		
1	ormance of services or membership or fundraising solicitations for related organization(s)						
	Performance of services or membership or fundraising solicitations by related organ						
	Sharing of facilities, equipment, mailing lists, or other assets with related organization						
	Sharing of paid employees with related organization(s)						
р	Reimbursement paid to related organization(s) for expenses				1p		
	Reimbursement paid by related organization(s) for expenses						
	•						
r	Other transfer of cash or property to related organization(s)				1r		
	Other transfer of cash or property from related organization(s)						
	If the answer to any of the above is "Yes," see the instructions for information on w					•	
	(a)	(b)	(c)	(d)			
	Name of other organization	Transaction	Amount involved	Method of determining amount in	volved		
		type (a-s)					
1)							
2)							
3)							
4)							
5)							
6)							
3216	3 12.10.12			Schodula	D (Form	990)	2012

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)  Name, address, and EIN  of entity	(b) Primary activity	(c)	(e)	(f) Share of total income	(g) Share of end-of-year assets	(h Dispro tiona allocati Yes	por- ite ons?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Genera manag partne	(k) Percentage ownership